



SUB REGIONAL OFFICE  
**Employees' State Insurance Corporation**  
 'Panchdeep Bhavan', Ganeshpeth NAGPUR-440018

No. 25-1404-101

M/s. Tiger Security &amp; Labour Suppliers

Opp. Bank of Maharashtra

171, Tilak Nagar, Aurangabad

Dated = 9

MAR 2004

Principal employers are not absolved of their liability under section 40(1) and 41 of the ESI Act in respect of employees engaged through a contractor with or without ESI Code Nos."

SUBJECT : Implementation of the ESI Act 1948 - Registration of Employees and the Factories / Establishment under Section 2 (12) / 1 (5) of the ESI Act : 1948 as amended.

Dear Sir,

I have to inform that under section 1 (3) of the ESI Act, the Central Government has vide Notification No. \_\_\_\_\_ made the provisions of the applicable to all factories covered under the Act within the (area) \_\_\_\_\_

I have further to inform you that the appropriate Government has extended the provisions of the Act other establishment under section 1(5) of the ESI Act with effect from 1.1.90 vide notification No. ESI-2787/1905/CR-295/87 MED 13 dated 1.12.89

3. Under Section 2-A of the Act such a factory / establishment is required to register itself under the Act and Chapter IV thereof casts a responsibility on the principal employer thereof to ensure its employees and to pay contribution in respect of such employees covered under the Act.

4. On the basis of the particulars in respect of your factory/establishment submitted by you, the report of the inspection conducted by the Insurance Inspector/Local Office Manager of your factory/establishment on 6.2.2004 your

factory/establishment falls within the purview of Section 2(12)/1(5) of the Act w.e.f. 1.11.03 (Prov.) in case, however, subsequent facts reveal that your factory / establishment was coverable from a date prior to the date mentioned above, you shall make yourself liable to comply with the provisions of the Act from such earlier date.

5. You are requested to make immediate steps for registration of your employees filling in Declaration Forms and payment of contributions, maintenance of records etc. from the date of coverage of your factory/establishment under the Act.

6. For the sake of convenience, your establishment has been allotted Code No. 25-1404-101 which may kindly be used in all communications sent to this office and all forms at the places indicated for the purpose. The Local Office of the Corporation situated at Aurangabad

has been instructed to render necessary assistance to you in connection with registration of your employees in case you find any difficulty or for any other purpose which may be necessary in connection with the scheme, you are requested to contact the Manager of the above Local Office, who will render necessary help in the Matter.

7. It is requested that publicity may kindly be given to lists of State Insurance Dispensaries in your factory/establishment to enable your employees to choose their State Insurance Dispensaries. Required forms etc. may please be collected from the Local Office mentioned above, to which all your employees will also be attached.

8. A list of Bank branches who are authorised to accept ESI Contributions is enclosed. You may kindly choose one of these branches convenient to you, under intimation to this office and to the concerned branch of the State Bank of India and deposit the ESI dues in that branch only. In case no intimation is received within 15 days of this receipt of this letter, the branch in which the amount is deposited by you will be considered as 'Nominated Branch' for your factory / establishment.

9. The Corporation officials would be pleased to render all necessary and possible assistance to you in discharging your duties and obligation under the ESI Act, 1948 and I am confident of prompt and timely compliance with the provisions of the ESI Act and Regulations on your part.

Nature of Work :- Security Agency

No. of employees :- 94

Yours faithfully,

*[Signature]*  
 P. N. DHARMADHARIKARI  
 JOINT DIRECTOR-I/C  
 ASST. DIRECTOR

Encls. : As above

Copy forwarded to :-

1) Insurance Inspector Division No. I / II / III / IV