

## BSC - Facilities and EHS-2021-22

PERS	CRITERIA	DESCRIPTION	METRIC	RANGE
Financial	Saving	Wealth from waste	Savings	0-10%
	On time	Number of Mock drills + Plant Drills	4 per year	0-6
	On time	Number of safety Observations /month	Number	2 to 5
	On time	Spend Monitoring for all the EHS related expenditure .	Accuracy	100%
	On time	Maintaining EHS expense- Fire & Safety Equipments( Annual Operating Plan)	Monitoring	<AOP
CUSTOMER				
	Service agreement	Third Party Contract Legal compliance	Compliance adherence	85% To 90%
	Awareness	Enhancing EHS awareness to Members	One per month	0-1
	Surveys	Carrying out Industrial Hygiene survey implementation of OFI's ( opportunity for Improvement) . Areas like , personal Monitoring , Illumination, Noise , Ventilation, office furniture	No of survey	1 each
Compliance	100% statutory compliance to safety and health during audits	No of Nc	Zero	
BUSINESS	Implementation	Implementation of PSM( Process safety Management) Elements including HAZOP / HIRA Recommendations	No Of PSM Reccomendations	7 elements >80%
	5S	Upkeep of Premises Garbage/scrap- clearanace	Nos	78 to 70 days
	Compliance	Statutory Complainece/ Anupalan On time	Ontime	90%-100%
	Implementation	BBS Observations, Nearmisses indentification and analysis using safety software	No Of near Miss No of BBS Observation	>200 >300
PEOPLE	Training	Contract members Training -Training to be strengthen by various modules, local language including Tool box talks, safety induction, etc	No of Contract work man Covered for the standard Module	>80%
	Training	Cross Functional strength enhancement	Training	80-100%
	Training	Security/ Gardening /Janitors training and better deliverables	Training	80-100%
	Training	Embedding technical and soft skill training for Team	Training	100%
		EHS and Facilties Compliance of personal improvement project	Training	70-100%