

BY REGD. POST A CK DUE

REGIONAL OFFICE (TAMILNADU) EMPLOYEES' STATE INSURANCE CORPORATION

143, Sterling Road, Nungambakkam, Madras-34 2

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SYSTEMS LIMITED TO M/S NUMERIC POSER 63 Radda Radhakrishnan Salai, Allebaber dan makan kembanan banan baran banan baran banan baran banan baran banan baran baran banan baran b Mylapore. M A O R A S.600 004

Dear Sirs.

Sub: Implementation of the ESI Act, 1948-Registration of Factory Establishments under Section 2 (12) & 1 (5) of the ESI Act, 1948.

| | have to in | nform that upd | er section 1 (3) | 1948 th | 948 the Central Governm | | |
|--|-------------------|----------------|------------------|------------------|-------------------------|-----------|----------|
| | notineation No | | | | da | ated | mada |
| | provisions of the | Act applicable | to all factories | covered under th | he Act | within th | e (area) |

- 2. I have further to inform you that the appropriate Government has extended the provisions of the Act to other establishments under section 1 (5) of the ESI Act with effect from 16.1.77 Vide Notification No 1088 dated 22,12,75
- 3 Under section 2 A of the Act, such a factory / establishment is required to register itself under the Act and Chapter IV thereof casts a responsibility on the principal employer thereof to insure its employees and to pay contributions in respect of such employees covered under the Act.
- 4. On the basis of the particulars in respect of your factory/establishment submitted by you/the report of the Inspection conducted by the Inspector/Local Office Manager on Survey Report dt. 3223.1.95 your factory/establishment falls within the purview of Section 2 (12)/1(5) of the Act we.f. 1.12.94 In case, however, subsequent facts reveal that your factory/establishment was coverable from a date prior to the date mentioned above, you shall make yourself liable to comply with the provisions of the Act from such an earlier date.

You are requested to take immediate steps for registration of your employees by filling in Declaration forms, payment of contributions and maintenance of records etc., from the date of coverage of your factory/establishment under the Act.

(P.T.O.)

| | | of convenience | | | | | |
|------|-----------------------|----------------------|----------------|--------------|-----------|--------------|---------|
| No | 51-51668-102 | which may | kindly be used | in all commu | nications | sent to this | office, |
| and | in all forms at the p | places indicated for | the purpose. | You are at | tached to | the Local | Office |
| of t | he Corporation, at_ | Roya | apettah | | | | |

instructed to render necessary assistance to you in connection with registration of your employees. In case you find any difficulty or for any other purpose which may be necessary in connection with the Scheme, you are requested to contact the Manager of the above Local Office who will render necessary help in the matter.

It is requested that publicity be given to the list of Insurance Medical Practioners/State Insurance Dispensaries in your establishment to enable your employees to choose their State Insurance Dispensaries / Insurance Medical Practioners. Required forms etc. may please be collected from the Local office mentioned above, to which all your employees will also be attached.

You are also informed that the employees covered under the ESI Act, 1948 Carlier to 27-1-85 are to be allotted sets A, B and C as laid down in the then Regulation 4 (1) of the ESI (General) Regulation 1950 in order to facilitate equitable distribution of Insured persons in the three sets.

The Corporation officials would be pleased to render all necessary and possible assistance to you in discharging your duties and obligation under the HSI Act 1948 and I am confident of prompt and timely compliance with the provisions of the ESI Act, 1948 & Regulations on your part.

No.193 Bharathiar Salai.

Royapattah, MA DRAS .600 014

Yours faithfully

For REGIONAL DIRECTOR.

Copy to ;

1. Inspector E.S.J. Corporation Toyanettah division

2. Local Office AS.I. Corporation Rayapettan

- 3. Benfits Branch/Inspection Branch/C-6 Branch (Ins. VIII)
- 4. Regional Provident Fund Commissioner, 20, Royapettah High Road, Madras-14 with the following details:
 - (i) Activity Trading of Electronic U.P.S.
 - (ii) Date of Commencement 1.12.1994 Prov.
 - (iii) Employment Strength 60