



WSP
CRANES & SERVICES

To,
ENDURANCE TECHNOLOGIES LTD (Alloy Wheel)
Plot No. B-22 and A-12 P Chakan Industrial
Area Village Nighoje TAL - Rajgurunagar
Pune – 410501, Maharashtra India

Subject- Declaration letter against minimum wages act law.

We hereby declare that our all employees come under the bracket of minimum wages. Also, the minimum wages are increased from time to time based on the cost-of-living index are regulated under minimum wages act. We proved salary sheet with detailed brake up of their earnings. (Annexure No-1) attached.




Yours faithfully

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
SN EMP ID	EMPLOYEE NAME	Gross Salary	Salary Type	M/F	Payable	Basic DA 50 % A	HRA 40 % A	Con All 20% Etd.A	Medical Allowance A	Gross PM-A	Basic DA 50 % F	HRA 40 % F	Con All 20% 20%	Medical Allowance F	Gross Month-F	Total PF Wares	Final PF Wares	ESIC Salary	PF	ESIC	Mediclaim	Total Deduction	Monthly Take Home
1	WSP001	21,500	PM	MALE	25.00	13,456	5,383	2,083	2,083	26,100	11,054	4,422	-	1,712	18,616	13,242	13,242	-	1,560	-	230	2,120	16,696
2	WSP002	26,100	PM	MALE	27.00	13,456	5,383	2,083	2,083	26,100	12,916	5,191	2,009	2,009	29,889	19,979	15,000	-	1,800	-	230	2,330	27,559
3	WSP020	26,500	PM	MALE	26.00	13,456	5,383	2,083	2,083	26,500	13,456	5,383	2,083	2,083	27,000	20,617	15,000	-	1,800	-	230	2,330	24,670
4	WSP028	24,500	PM	MALE	26.00	13,456	5,383	-	2,083	24,500	13,456	5,383	-	1,860	26,381	17,071	15,000	-	1,800	-	230	2,330	25,295
5	WSP033	25,800	PM	MALE	25.00	13,456	5,383	2,083	2,083	23,800	13,456	5,383	-	2,083	30,357	16,917	15,000	-	1,800	-	230	2,330	26,981
6	WSP042	19,500	PM	MALE	26.00	13,456	5,383	-	2,083	19,500	13,456	5,383	-	-	20,000	14,617	15,000	-	1,800	-	230	2,435	17,565
7	WSP044	22,500	PM	MALE	26.00	13,456	5,383	2,083	2,083	22,500	13,456	5,383	-	2,083	26,918	17,617	15,000	-	1,800	-	230	2,330	24,588
8	WSP045	20,500	PM	MALE	27.00	13,456	5,383	-	2,083	20,500	12,916	5,191	-	-	23,064	14,578	14,578	23,064	1,750	173	230	2,463	20,611
9	WSP047	20,500	PM	MALE	27.00	13,456	5,383	-	2,083	20,500	12,456	4,699	1,935	-	21,359	16,360	15,000	19,424	1,800	1,46	230	2,476	18,883
10	WSP048	19,500	PM	MALE	27.00	12,532	5,013	-	2,083	19,500	12,085	4,684	-	-	24,551	13,971	13,971	24,551	1,677	165	230	2,392	22,159
11	WSP052	22,500	PM	MALE	24.00	13,456	5,383	-	2,083	22,500	11,534	1,154	-	1,786	20,451	14,674	14,674	14,572	1,611	110	230	2,251	12,321
12	WSP055	17,000	PM	MALE	24.00	13,456	1,346	-	2,083	17,000	11,534	1,154	-	-	14,572	13,418	13,418	14,572	1,611	110	230	2,251	12,321
13	WSP056	29,000	PM	MALE	26.00	13,456	5,383	2,083	2,083	29,000	13,456	5,383	2,083	2,083	29,500	24,117	15,000	-	1,800	-	230	2,330	27,170
14	WSP056	22,000	PM	MALE	26.00	13,456	5,383	-	2,083	22,000	12,456	4,699	-	1,935	24,451	15,432	15,000	-	1,800	-	230	2,330	22,521
15	WSP060	20,000	PM	MALE	24.00	13,456	5,383	-	2,083	20,000	11,534	4,614	-	-	17,144	12,530	12,530	17,144	1,504	128	230	2,163	14,981
16	WSP062	37,500	PM	MALE	26.00	13,456	5,383	2,083	2,083	37,500	13,456	5,383	2,083	2,083	38,000	32,617	15,000	-	1,800	-	230	2,330	36,670
17	WSP062	16,000	PM	MALE	22.00	13,456	1,346	-	2,083	16,000	10,673	1,059	-	-	15,145	11,515	11,515	15,145	1,382	114	230	2,026	13,119
18	WSP070	26,000	PM	MALE	25.00	13,456	5,383	2,083	2,083	26,000	12,015	4,807	1,860	1,860	25,307	18,410	15,000	-	1,800	-	230	2,330	22,977
19	WSP072	33,000	PM	MALE	25.00	13,456	5,383	2,083	2,083	33,000	12,015	4,807	1,860	1,860	29,467	24,660	15,000	-	1,800	-	230	2,330	27,137
20	WSP072	22,000	PM	MALE	26.00	13,456	5,383	-	2,083	22,000	13,456	5,383	-	-	22,500	17,117	15,000	-	1,800	-	230	2,330	20,170
21	WSP074	32,150	PM	MALE	25.00	13,456	5,383	2,083	2,083	32,150	12,015	4,807	1,860	1,860	28,708	23,901	15,000	-	1,800	-	230	2,330	26,378
22	WSP077	16,000	PM	MALE	25.00	13,456	1,346	-	2,083	16,000	12,015	1,202	-	-	17,716	13,065	13,065	17,716	1,571	133	230	2,234	15,462
23	WSP078	12,000	PM	MALE	4.00	12,000	1,346	-	-	12,000	12,015	1,202	-	-	2,858	1,715	1,715	2,858	206	18	230	454	1,904
24	WSP079	19,000	PM	MALE	26.00	13,456	5,383	-	2,083	19,000	13,456	5,383	-	-	19,500	14,117	14,117	19,500	1,695	147	230	2,372	17,128
25	WSP081	15,000	PM	MALE	22.00	13,456	-	-	-	15,000	10,673	-	-	-	13,194	11,787	11,787	13,194	1,415	98	230	2,044	11,150
26	WSP082	15,000	PM	MALE	26.00	13,456	-	-	-	15,000	13,456	-	-	-	20,524	15,500	15,000	20,524	1,800	157	230	2,487	18,337
27	WSP084	16,000	PM	MALE	26.00	13,456	1,544	-	-	16,000	13,456	1,544	-	-	18,715	14,956	14,956	18,715	1,795	137	230	2,462	15,753
28	WSP086	19,000	PM	FEMALE	27.00	12,000	-	-	-	19,000	11,572	-	-	-	12,537	12,537	12,537	12,537	1,505	96	230	2,130	10,407
29	WSP086	19,000	PM	MALE	26.00	13,456	1,346	-	-	19,000	13,456	1,346	-	-	26,668	18,154	15,000	26,668	1,800	198	230	2,528	23,969
30	WSP087	12,000	PM	MALE	26.00	12,000	-	-	-	12,000	11,143	-	-	-	11,786	11,143	11,143	11,786	1,338	89	230	1,957	9,629
31	WSP089	19,000	PM	MALE	26.00	13,456	5,383	-	-	19,000	11,443	-	-	-	20,668	12,645	12,645	20,668	1,518	156	230	2,204	18,464
32	WSP090	19,000	PM	MALE	26.00	13,456	-	-	-	19,000	11,054	-	-	-	12,323	12,323	12,323	12,323	1,479	93	230	2,102	10,221
33	WSP091	15,000	PM	FEMALE	25.00	13,456	-	-	-	15,000	11,054	-	-	-	16,631	13,573	13,573	16,631	1,629	127	230	2,286	14,545
34	WSP092	15,000	PM	MALE	25.00	13,456	-	-	-	15,000	12,015	-	-	-	25,974	17,154	15,000	25,974	1,800	195	230	2,525	23,449
35	WSP093	18,000	PM	MALE	26.00	13,456	1,346	-	-	18,000	13,456	1,346	-	-	19,655	11,277	11,277	19,655	1,854	-	230	1,884	17,171
36	WSP094	22,000	PM	MALE	19.00	13,456	5,383	-	2,083	22,000	9,131	3,653	-	1,414	19,655	11,277	11,277	19,655	1,854	-	230	1,884	17,171
37	WSP096	18,000	PM	MALE	15.00	13,456	1,346	-	-	18,000	7,269	722	-	-	13,000	8,923	8,923	13,000	1,071	96	230	1,699	11,321

7,73,250	926	4,92,580	1,33,059	16,664	33,328	7,73,250	4,41,166	1,23,963	15,773	30,877	7,95,208	5,84,686	5,01,626	3,65,374	60,206	2,750	8,510	82,286	7,12,942
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