

DATE : 19.11.2022

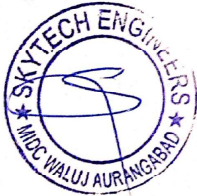
## HEALTH AND SAFETY POLICY

SKYTECH ENGINEERS IS A COMPANY COMMITTED TO THE SAFTY AND WELLBEING OF EVERYONE INVOLVED IN THE BUSINESS. WHETHER YOU WORK DIRECTLY FOR ENDURANCE TECH. LTD OR SUB-CONTRACT TO US, YOUR SAFETY IS OUR TOP PRIORITY. OUR SAFETY REPRESENTATIVE IS MR. SANJAY NEMADE AND HIS PHONE NUMBER IS 9325237208

Health and safety in our organization starts from the top down and we encourage open communication between all members of the company when it comes to their safety. safety in the workplace starts from the top down and management is fully committed to be continually improving our systems and processes. If any member of the company feels at any point that they are unsafe in the workplace, an open line of communication has been set up.

We as company commit to maintaining a clean and hazard free workplace and to always looking out for new hazards in the workplace. All members of staff and management are required to report any new hazards immediately. New hazards will be analyzed and the appropriate action be taken company wide.

SKYTECH ENGINEERS's health and safety procedures are audited twice a year at minimum but should be continuously update if new hazards are discovered to processes change.



Authorized Signatory

