

ENDURANCE 1/3 & 1/2,B-20 PLANT & CORPORATE OFFICE (BREAKUP SHEET)

ANNEXURE "A" - ENDURANCE			
Sr. No.	Earnings Head	Janitor	Supervisor
1	Basic	14010	16450
2	Spl. Allowance	775	775
	Total (A)	14785	17225
3	HRA @ 5% (Total A)	739.25	861.25
4	Fixed Conveyance	300	2500
5	Leave with wages (LWW) @ 5%	739.25	861.25
6	P.F. @ 13% (A)	1922	2239
7	ESIC @ 3.25% (B)	514	669
8	Gratuity @ 4.81%	At Actual	At Actual
9	Bonus @ 8.33% (A)	1232	1435
10	Washing Allowance	450	450
11	LWF	1	1
12	Uniform & Safety Shoes	200	200
	Total	20882	26442

	26 Days Working	20882	26442
	New Rate Per Day	803	1017

OLD RATE PER DAY	782	996
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DIFF. RATE PER DAY	21	21
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OT Break_up		
	Janitor	Supervisor
BASIC+DA+HRA	15524.25	18086.25
/26	597	696
/8	75	87
ESIC 3.25%	2	3
TDS 2%	0	0
OT Rate Per Hrs.	77	90
OT Rate 8 Hrs.	616	718
OT Rate 26 Days	16029	18674

New Rate Per Day	616	718
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OLD OT RATE PER DAY	600	701
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DIFF. OT RATE PER DAY	17	17
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