

AGREEMENT

BETWEEN

Endurance Technologies Limited
(CIN:L34102MH1999PLC123296)

AND

BVG INDIA LIMITED
(CIN - U74999PN2002PLC016834)



महाराष्ट्र MAHARASHTRA

© 2018

AN 985147

अनु.क्र. 98587 **1 FEB 2019** **₹ 500/-**
 वरताचा प्रकार **Company Agreement**
 हस्ताक्षरी कराराचा कोट का ? होय/नाही.
1 FEB 2019
 मुद्रांक देणारा/संस्था **BVG INDIA LIMITED**
 BVG House, Premier Plaza,
 Pune-Mumbai Road, Chinchwad,
 पुणे **Pune-411019**
 हुकूम्या खालीलप्रमाणे आहे
 हस्तसे व्यक्तीचे नांव प. पत्ता
श्री. व्ही. व्ही. ढे
धनकळडी, पुणे-४३
 पुणे-४३
 मुद्रांक विकत घेणाऱ्याची सही ३. सुभार भो. पुणे-४११००२



AGREEMENT

This Agreement ("Agreement") is made and entered into at Pune on this 23rd day of February 2019,



BETWEEN

Endurance Technologies Limited (CIN:L34102MH1999PLC123296), a Company registered under the Companies Act, 1956 and now governed under the Companies Act, 2013 having its registered office at E-92, M.I.D.C. Industrial Area, Waluj, Aurangabad - 431136 (Hereinafter referred to as the "Company", which expression shall unless it be repugnant to the context be deemed to mean and include its successors and assigns) of the One Part

AND

M/s. BVG India Limited (CIN:U74999PN2002PLC016834) a Company registered under the Companies Act, 1956 and now governed under the Companies Act, 2013 having its registered office at BVG House, Premier Plaza, Pune- Mumbai Road, Chinchwad, Pune - 411019 (hereafter referred to as the "Contractor", which expression shall unless it be repugnant to the context be deemed to mean and include its successors, assigns, affiliates, associates and subsidiaries) of the Other Part.

WHEREAS:

1. The Company requires a Contractor to provide House Keeping Services as is more specifically described in the "Annexure A, B, C and D" enclosed herewith for its factory premises located at following places.

a) **Plot No B- 1/2 and 3, B-20, Chakan M.I.D.C. Industrial Area, Village Nighoje, Tal – Rajgurunagar, Pune 410501 (Hereinafter collectively referred to as "Premises")**

2. The Contractor is engaged in the business of providing comprehensive housekeeping services and other related functions to various organizations.

3. The Contractor has represented that it has sufficient infrastructure to provide the required services to the Company and based on such representation, the Company has accepted its offer, subject to the following terms and conditions.

NOW THEREFORE THIS AGREEMENT WITNESSTH THE TERMS AND CONDITIONS AS AGREED BY AND BETWEEN THE PARTIES AS SET OUT HEREIN BELOW:

1. The Contractor shall be solely responsible for the safety and security of his/her personnel as well as their tools, testing cleaning equipment's, personal belongings etc., while they are on duty in company premises for the purpose of executing this contract.
2. The mutually agreed amount of this contract to provide the House Keeping services is as per Rate copy stated differently for each plant. The amount is subject to the quality of work and compliances done as mentioned in the "Annexure A, B, C and D". The Company will pay the service charges to the Contractor per month as



mentioned in "Schedule A", attached herewith for the Services. The Goods & Services tax (GST) or any other similar tax that may be applicable on the said works as per legal provisions from time to time and such GST or other similar tax will be charged extra in the invoice.

3. The Company shall reimburse to the Contractor as per the prevailing minimum wages and any other allowances payable to the Contractor's labours. The Contractor shall comply with any revision in the minimum wages, PF, ESI, Bonus or other such other applicable statutory provisions and the Company shall reimburse the same to the Contractor.
4. The contractor shall be solely responsible for acquiring all requisite licenses / clearance from Government / Municipal / Judicial / Quasi-judicial bodies and other local authorities etc. as may be required for rendering the services.
5. The contractor will ensure that neither the contractor, nor its employees or their family member will provide to any outside agency / person by word of mouth or otherwise, particulars or details of the technical know – how, security arrangements, administrative and / or organizational matters which are of a confidential nature, which may be known to them as personal privilege by virtue of being an employee of the contractor.
6. Neither the contractor nor its employee will take out any documents / items outside the company premises in an unauthorized manner and / or giving any information to any one with mala fide intention.
7. The said services rendered and obligations performed by the contractor pursuant to this agreement shall be rendered and performed by the contractor with utmost care and diligence and shall be of the highest quality and standards.
8. The contractor shall immediately notify the company in writing of the occurrence of any event, which may result in, or which may give reason to believe that there may be work stoppage, slow down, labor dispute, strike, any labor related disruption of its own staff or other impediment or disruption in the performance of the obligations of the contractor under this agreement. The contractor also agrees to submit a full written report of the events forthwith upon request by the company. The contractor agrees that in that event any such work stoppage , slow down , labor dispute , strike, disruption or impediment continues for a period exceeding 48 hours, than not withstanding what in contained in clause of agreement, the company may be at sole discretion to terminate this agreement forthwith.
9. Payment of monthly salaries / wages due to the contract workmen shall be made on or before 7th of every month. Necessary salaries / wages payment vouchers shall be open to the company's inspections. In case of default on the contractor's part to pay the salaries / wages to his employees, the Company shall have the right to



demand such payment to the contractor's employee from out of the monthly bill payable to the contractor.

10. The contractor will be solely responsible for the terms and conditions of service of their employees and shall comply with all the laws and statutory notifications , rules , regulations etc. , governing their employees as may be in force from time to time, such as the Contract Labour (Regulations and Abolition) Act, 1970 , Employee State Insurance Act 1946, the Employees Provident Fund and Miscellaneous Provisions Act 1952, Minimum Wages Act, 1948, Workmens Compensation Act , 1923 and any modifications , amendments of or notifications to such acts and also extend to them all other statutory benefits , whatsoever , to which they are entitled and the company will not be responsible or liable for such payments. In the event of failure to comply with any of the statutory obligations by the contractor as aforesaid and if the company is held responsible for the same, the contractor undertakes to make good the loss to company. The employee of the contractor or any of the contractor's representatives will have no claims, whatsoever, to employment with the company either during the tenure of this agreement or after its termination and the contractor will engage its employees on this express understanding. There will be no privity of contract between the company and any employee of the contractor. The contractor agrees to indemnify the company against all claims from their employees and pay all expenses which company may incur defending any proceedings pursuant to such claims and also shall keep the company indemnified at all times thereafter for any acts, matters or things done or omitted or neglected to be done by the contractor or any contravention of any provisions of any acts, rules regulations, notifications issued by the Central or State Governments or local authorities and thereby the contractor absolves the company from all liabilities arising out of or in connection with the aforesaid contravention of acts, matters or things done omitted or neglected to be done by the contractor or on its behalf.

11. This indemnity shall also cover any other person whose entry in to premises has been authorized by contractor.

12. Contractor shall furnish to company a list of personnel deployed by him/her on company premises for the purpose executing this contract, and shall maintain a log of activities carried out by them.

13. Contractor shall provide its personnel the necessary identity cards, personal protective equipment and any other equipment as required.

14. Any loss suffered by company due to theft, pilferage, damage to company property by contractor personnel, arising out of negligence, carelessness or otherwise on contractor or contractor's personnel's part, shall be compensated by contractor.



B.V.G.

15. For the purpose of rendering the services the contractor shall employ required number of suitably trained employees who will be supervised by the contractor's supervisors.
16. The number and categories may be lessened or increased, depending upon the manpower requirements of the company. In case emergency, the contractor will be required to supply more manpower at short notice as per the requirements of the company. In such case, the Contractor shall raise the additional bill on the Company based on the additional manpower supplied to the Company and Company shall pay the same to the Contractor.
17. The contractor and his employees shall at all times adhere to all ground rules and regulations as may be prescribed at the factory, and any breach of this condition shall entitle the company to terminate this agreement forthwith and claim such liquidated damages as may be provided herein.
18. It is clearly understood between the parties hereto that the employee of the contractor shall at no time be construed as the employee of the company, and the company shall have no liabilities towards such employees.
19. It is expressly understood and agreed between the parties hereto that in case the employees of the contractor are required to be treated as the company's employee pursuant to any statute, rules and regulations enacted in that behalf, or pursuant to any agreement, award or decision of the court or otherwise, then in such case, this agreement may be terminated by the company forthwith without any notice.
20. The contractor shall ensure that its employees will observe discipline while performing the services and that they shall at all times be neatly attired in uniforms provided by the contractor. The contractor will also be responsible for supplying necessary equipment such as winter clothing, rainwear, safety apparel / equipment etc. to its employees deployed for providing the services.
21. The contractor shall maintain in respect of its employees all statutory registers and records showing details of movement of its employee during the provision of services and shall produce them to the authorities whenever required.
22. The agreement and or any information pertaining to the company given to the contractor shall be private and confidential and the contractor agrees not to disclose or divulge the same to any third party without the prior written consent of the company. Any disclosure in accordance with the requirements of law or any binding judgment , order or requirements of any court or other competent authority, is excluded, provided that the contractor shall provide to the company notice thereof as soon as possible and before disclosing the confidential information, the contractor shall take full account of any reasonable representation made by the company. Further, the contractor shall only disclose information to the



minimum extent they are advised by legal advisors as necessary to disclose. The company shall have a right to stop the contractor by way of injunction if an attempt is made to disclose or allow or cause disclosure or make available the confidential information, directly or indirectly. The provisions of this clause shall survive the termination of this agreement.

23. Contractor will adhere the safety norms of the company as per contractor's assurance vide undertaking dated 15/01/2014 annexed herewith if any of the safety norms are violated by contractor, contractor's supervisor, labour provided by contractor, it will attract fine and it may lead to the termination of this contract. So also the contractor will be solely responsible for legal and other consequences arising out of violation of safety norms.

24. This contract is valid for a period from 1st December, 2018 to 31st March, 2021. Annual review / changes will be discussed and mutually agreed on completion of 2st year.

25. This contract is subject to termination by one month notice by either parties.

A. Payment Terms and Conditions :

1. Enclosed list of rates are subject to quality of job / work. Rate can be reduced in case of poor quality of workmanship of the job / work.
2. Bill to be submitted in the formats freeze by company.
3. Contractor shall take approval of concerned HOD on job completion.
4. Job / Work charges will be paid after full completion of the job / work.
5. Final invoice must be submitted in duplicate latest by 5th of each month.
6. Payment due on CREDIT PERIOD after completion of job against submission of the bill.
7. Payment would be released subject to prevailing taxes and duties.
8. All tools required for carrying out the job shall be arranged by contractor and needs strictly gate entry at the gate.
9. Delayed submission of bills will be dishonored.
10. Contractor will submit a pending statement of account at every month end, indicating: Bills submitted for the month, bills for which payment is due from and work in progress which is not billed.

26. In the event of any failure or delay in the performance of any obligation under this agreement due to the event of force majeure, which term for the purpose of this agreement include but not limited to acts of God, authority of laws, riots, wars, embargo, transportation accidents, or other causes beyond its control from performance hereunder, such performance/obligation shall be excused to the extent that it is necessitated by such causes. The party unable to perform its duties due to force majeure should make reasonable efforts to remedy the force majeure event, taking every possible measure to comply with rules and regulations of the Agreement.



27. The aggregate liability of the Contractor along with its Directors, officers, employees, agents, sub-contractors in respect of any claims, losses, costs or damages arising out of or related to these presents shall not exceed the consideration received by the Contractor under this Agreement. Further, any such claim(s) must be made during the engagement period of the Contractor. The Contractor's obligation shall also be restricted only to actual and direct losses and not to any indirect, special or consequential losses. The Contractor shall not be subjected to any punitive or exemplary damages.

28. **GOVERNING LAW & JURISDICTION:** All disputes and disagreements arising out of this Agreement or the contractual relationship regulated hereunder shall be settled in the first instance amicably by mutual negotiations between the Parties. Should the Parties fail to reach an amicable solution by mutual negotiations, such disputes shall be settled finally in arbitration in accordance with the provisions of Arbitration and Conciliation Act, 1996. The place for arbitration shall be Pune and the language of arbitration English.

The Courts at Pune only shall be deemed to be the courts for jurisdiction in respect of any suits, claims, dispute's etc. arising out or relating to this agreement.

29. **Goods and Services Tax (GST):**

- (a) The Contractor has to provide a proper invoice in the form and manner prescribed under rules of the GST Act (Tax Invoice, Credit and Debit Note Rules) containing all the particulars mentioned therein. In the event that the Contractor fails to provide the invoice in the form and manner prescribed under the GST Act (Tax Invoice, Credit and Debit Note Rules) the Company shall not be liable to make any payment against such invoice.
- (b) The Contractor has to ensure accurate reporting of their outward supplies under GST. Further, that payments would not be processed in case of non-availability of ITC benefit to ETL due to lack of compliance by vendor (e.g. GST will be paid to the vendor only once the said amount is reflected as credit in the GSTR-2A and the vendor has made payment of taxes to the Government Exchequer)
- (c) To ensure that the invoice is raised within the time period prescribed in law for provision of services/ supply of goods.
- (d) In case of vendor default to comply with GST provisions, and ETL credit denied by the GSTN system, then ETL is authorized to recover the consequential costs such as interest / Penalties, from vendors by issuing Debit notes with GST.
- (e) On event of lower compliance rating at GSTN portal, ETL has full right to discontinue contract with pre-intimation.
- (f) The Contractor has to ensure that tax benefits under GST Law are passed on to ETL. In case of any liability on account of anti-profiteering provisions, Contractor will be solely responsible and ETL will be authorized to receive the available benefit.



(g) Both Parties GST Provision No.

ENDURANCE TECHNOLOGIES LIMITED Provisional ID Number: 27AAAACE7066P1Z3

BVG INDIA LIMITED ID Number: 27AACCB0943N1ZK

IN WITNESS WHEREOF the parties hereto have hereunto set and subscribed their respective hands to this writing the day, month and year first hereinabove mentioned.

For Endurance Technologies Limited

For BVG India Limited



Atulchandra Shinde

Dy. General Manager – Group Administration



Amit Sharma

General Manager - Key Accounts
Corporate Sales

Suhas Mane

Deputy General Manager - Operations

Witness:

1.

1.

Note :-

All statutory compliances (ESIC & PF) for Bonus as per act. are deployed at Endurance. The staff of BVG deployed at Endurance premises to be strictly paid to the Govt authority and to submit the challani for ESIC & PF with Invoices.



Annexure - 1

House Keeping:

Quality and standards is very essential in housekeeping. Apply the technical methods for Housekeeping.

Daily Operation: (Applicable to ETL Premises)

1. Regular dusting and cleaning all officer, reception, security cabins, canteen, all toilets, utility rooms, furniture, cupboard, racks windows, door, trays, staircase, air conditioners, ceiling / wall fans, tube lights and light sheds etc.
2. The visible areas namely reception and lobbies to be cleaned before start working hours and after that maintain the same for full day, Cleaning of all water coolers every day as per requirement.
3. Sweeping, scrubbing and mopping disinfecting of visible floor with wet mop including all cabins and departments, Vacuuming, cleaning of all carpets.
4. Cleaning of all workstations, tabletops, chairs, sofas, Computer machine and all instruments. All furniture, glass panels, wall panels and doormats to be cleaned every day. Cleaning / wiping of dustbin and garbage to be collected after working hours. (As per requirement). Cleaning of Glass area and wall cladding (Marble, Wood, Granite and Ceramic Tiles) and wiping of all types of doors.
5. Cleaning of entire washroom, toilets, urinals and latrines with necessary cleaning material / powder and phenyl and filling liquid soap in dispensers every one hrs. Also clean fittings, fixtures and all doors.
6. In working hours all the washrooms, visible areas, reception area and lobbies to be cleaned frequently. If required, removing production waste and scrap from various departments / office area and storing it and disposing it as per instruction of representative of ETL.
7. **All consumable materials of housekeeping as well as housekeeping equipment's will be provided by housekeeping agency / contractor without cost impact to ETL and record to be maintained by the contractor.**
8. Contractor should deploy one professional and experienced housekeeping officer daily in ETL premises without any cost impact to ETL for overall control of housekeeping staff, Smooth timely In and Out of housekeeping Staff, daily manpower deployment and maintain the records on daily basis, to ensure all legal compliances on regular basis.
9. Contractor should deploy all required housekeeping staff 07 days a week in different Shifts for 08 hours duty.

Weekly Operation:

1. Polishing of metal fixtures, all Fire Hydrants, artifacts and surface such, as wall panels, and name boards and electrical fittings.
2. Cleaning of cobwebs and stains from walls and ceiling and photo frames. Scrubbing of floors and tiles of all washrooms with floor liquid and hard brush.
3. Remove stains and ink marks from workstations, telephone and other area.
4. Any other work assignment not listed above in Daily and Weekly Operation as may be specified.



Additional jobs:

1. Maintain and provide all updated legal compliance records related to work at ETL premises.
2. In addition to the above the contractor shall provide additional manpower for the Occasions like visits of VIP, Social / Cultural / Sports programs or any other eventualities, for which sufficient advance information shall be given , whenever possible.
3. Weekly visit to be carried out by the qualified facility / hospitality manager to check and maintain the housekeeping / cleanness / working process as per standards and Visit feedback report should be given to ETL - HR and Admin. Nominated official.
4. Before deployment of new housekeeping personnel at ETL, Interview by ETL - HR and Admin. Nominated official essential. 03 days on the Job training shall be provided to each new housekeeping personnel. Records of such trainings shall be submitted to responsible officer of ETL and after his permission allow performing such personnel for regular duty
5. Contractor should take periodic training on various topics related to housekeeping/Material Handling/Scrap handling/Office duty of all housekeeping staff on every week. The training module of the same and records of such trainings shall be submitted to responsible officer of ETL.
6. Uniforms, Identity Cards, Safety Shoes, necessary rain gears and other required PPE's should be provided by contractor to all housekeeping staff without cost impact to ETL.
7. The contractor will be responsible for statutory compliance and submit the ESIC and PF challans along with details of the employee name of whom the amount is paid.

Requisite Qualification/ Requirement for Housekeeping Personnel

1. Janitor - Unskilled worker:

- a) Minimum educational qualification – 5th – SSC or Equal.
- b) Minimum Experience – Two years.
- c) Age of Janitor – 20 to 30 years.

2. Team Leader and Supervisor – Skilled worker:

- a) Minimum educational qualification – 12th – Graduation or Equal.
- b) Minimum Experience – Five years
- c) Age of Janitor – 25 to 35 years

3. Other requirements of Janitor and Team Leader and Supervisor (Skilled / Unskilled worker):

- a) Should be physically fit.
- b) Should have pleasing personality.
- c) Should be well behaved and well-mannered person.
- d) Should be able to speak, read and write general Marathi, English and Hindi.

LIST OF MATERIAL IN PLANTS

B – 1/2 and 1/3

Sr. No.	Particulars	QTY
1	Auto Scrubber	2
2	High pressure water jet	1
3	Scrubbing machine with 3 ss brush	2
4	Glass cleaning kit	1
5	Telescopic Pole	1



B - 20

Sr. No.	Particulars	QTY
1	Auto Scrubber	1
2	Industrial Vacuum Cleaner	1
3	Single disc	1
4	Wringer trolley Single bucket	1
5	Telescopic Pole	1

CORPORATE

Sr. No.	Particulars	QTY
1	Single disc	1

For Endurance Technologies Limited


28/01/19
Atulchandra Shinde
Dy. General Manager - Group Administration



For BVG India Limited



Amit Sharma
General Manager - Key Accounts
Corporate Sales


Suhas Mane
Deputy General Manager - Operations

Witness:

1. Anand Patil (BVG)



1.

ANNEXURE "A"

Price Sheet for Plant B1/3, 1/2					
Sr. No.	Description	Quantity	Rate	Amount	Remark
1	Janitor	37	14352	531010	8 Hours, 26 Days
2	Supervisor	3	18019	54058	8 Hours, 26 Days
3	Total Manpower	40		58068	
4	Housekeeping Materials			At Actual	
5	Monthly Rent of Machine			54558	
6	Sub Total			639626	
7	Management Fee Per Person		675	27000	
8	Total Billing			666626	

Note:

Any revision in minimum wages Basic / DA will be charged on actual
Termination Clause: 30 days' Notice by either party.
8 hrs shift, 06 days a week And 03 Paid holidays on 26 th Jan, 1 st May and 15 th Aug. HK Activity will run 30/31 days in a month and weekly off should be given accordingly.
Taxes as applicable (GST invoice needs to be submitted)
Increase in DA will be paid as per Maharashtra minimum wages Act 1948. (Should provide notification with invoice)
HK material will be billed at actuals with required supporting documents (Challan) but should not exceed Rs. 45,000/- in a month.
Calculation: Extra manpower when required the person waiting for OT will be paid on (Basic + HRA + DA) / 26 days / 8 hrs = per hour Rate + (4.75% ESIC) + 2% TDS
Manpower deployment to be done as per instructions.
The Rates are for 26 days calculation to be done on pro Data bases for the days for particular month.
In addition to above in case of Holiday working the calculation will be done as per the OT calculation mentioned.
Payment Term: 30 days after invoice submission

For Endurance Technologies Limited



Atulchandra Shinde

Dy. General Manager - Group Administration

For BVG India Limited



Amit Sharma

General Manager - Key Accounts
Corporate Sales

Witness:

1. *Amer Puthiyal (BVG)*

1.

(Signature)
Subhas Mane
Deputy General Manager - Operations

ANNEXURE "B"

Price Sheet for Plant B-20					
Sr. No.	Description	Quantity	Rate	Amount	Remark
1	Janitor	17	14352	243978	8 Hours, 26 Days
2	Supervisor	2	18019	36039	8 Hours, 26 Days
3	Total Manpower	19		280017	
4	Housekeeping Materials			At Actual	
5	Monthly Rent of Machine			26433	
6	Sub Total			306450	
7	Management Fee Per Person		675	12825	
8	Total Billing			319275	

Note:

Any revision in minimum wages Basic / DA will be charged on actual

Termination Clause: 30 days' Notice by either party.

8 hrs shift, 06 days a week And 03 Paid holidays on 26th Jan, 1st May and 15th Aug. HK Activity will run 30/31 days in a month and weekly off should be given accordingly.

Taxes as applicable (GST invoice needs to be submitted)

Increase in DA will be paid as per Maharashtra minimum wages Act 1948. (Should provide notification with invoice)

HK material will be billed at actuals with required supporting documents (Challan) but should not exceed Rs. 20,000/- in a month.

Calculation: Extra manpower when required the person waiting for OT will be paid on (Basic + HRA + DA) / 26 days / 8 hrs = per hour Rate + (4.75% ESIC) + 2% TDS

Manpower deployment to be done as per instructions.

The Rates are for 26 days calculation to be done on pro Data bases for the days for particular month.

In addition to above in case of Holiday working the calculation will be done as per the OT calculation mentioned.

Payment Term: 30 days after invoice submission

For Endurance Technologies Limited

Atulchandra Shinde
 Dy. General Manager – Group Administration



For BVG India Limited



Amit Sharma
 General Manager - Key Accounts
 Corporate Sales


Suhas Mane
 Deputy General Manager - Operations

Witness:

1.  (BVF)

1.

ANNEXURE "C"

Price Sheet for Corporate office					
Sr. No.	Description	Quantity	Rate	Amount	Remark
1	Janitor	3	14352	43056	8 Hours, 26 Days
2	Total Manpower	3		43056	
3	Housekeeping Materials			At Actual	
4	Monthly Rent of Machine			5625	
5	Sub Total			48681	
6	Management Fee Per Person		675	2025	
7	Total Billing			50706	

Note:

Any revision in minimum wages Basic / DA will be charged on actual
Termination Clause: 30 days' Notice by either party.
8 hrs shift, 06 days a week And 03 Paid holidays on 26th Jan, 1st May and 15th Aug.
HK Activity will run 30/31 days in a month and weekly off should be given accordingly.
Taxes as applicable (GST invoice needs to be submitted)
Increase in DA will be paid as per Maharashtra minimum wages Act 1948. (Should provide notification with invoice)
HK material will be billed at actuals with required supporting documents (Challan) but should not exceed Rs. 9,000/- in a month.
Calculation: Extra manpower when required the person waiting for OT will be paid on (Basic + HRA + DA) / 26 days / 8 hrs = per hour Rate + (4.75% ESIC) + 2% TDS
Manpower deployment to be done as per instructions.
The Rates are for 26 days calculation to be done on pro Data bases for the days for particular month.
In addition to above in case of Holiday working the calculation will be done as per the OT calculation mentioned.
Payment Term: 30 days after invoice submission

For Endurance Technologies Limited


Atulchandra Shinde
Dy. General Manager - Group Administration



For BVG India Limited

Amit Sharma
General Manager - Key Accounts
Corporate Sales



Witness:

1.  Arnel Puri (CS/6)

1.

Suhas Mane
Deputy General Manager - Operations



ANNEXURE "D"

Price Sheet for Corporate IT Office – B 20					
Sr. No.	Description	Quantity	Rate	Amount	Remark
1	Multi-Skilled	1	14680	14680	9 Hours, 26 Days
2	Total Manpower	1		14680	
3	Housekeeping Materials			At Actual	
4	Monthly Rent of Machine			0	
5	Sub Total			14680	
6	Management Fee Per Person		675	675	
7	Total Billing			15355	

Note:

Any revision in minimum wages Basic / DA will be charged on actual

Termination Clause: 30 days' Notice by either party.

8 hrs shift, 06 days a week And 03 Paid holidays on 26th Jan, 1st May and 15th Aug.

HK Activity will run 30/31 days in a month and weekly off should be given accordingly.

Taxes as applicable (GST invoice needs to be submitted)

Increase in DA will be paid as per Maharashtra minimum wages Act 1948. (Should provide notification with invoice)

HK material will be billed at actuals with required supporting documents (Challan) but should not exceed Rs. 2,000/- in a month.

Calculation: Extra manpower when required the person waiting for OT will be paid on (Basic + HRA + DA) / 26 days / 8 hrs = per hour Rate + (4.75% ESIC) + 2% TDS

Manpower deployment to be done as per instructions.

The Rates are for 26 days calculation to be done on pro Data bases for the days for particular month.

In addition to above in case of Holiday working the calculation will be done as per the OT calculation mentioned.

Payment Term: 30 days after invoice submission

All Statutory Compliances for the BvG staff deployed will be strictly followed by BvG India and submit the ESIC challan with Bill copy

For Endurance Technologies Limited

(Signature)
Atulchandra Shinde
 Dy. General Manager - Group Administration



Amit Sharma
 General Manager - Key Accounts
 Corporate Sales

For BvG India Limited



(Signature)
Suhas Mahe
 Deputy General Manager - Operations

Witness:

1. *(Signature)* (BvG)

1.