

Date: 16th May 2023

TO WHOM IT MAY CONCERN

We hereby confirm that all employees are paid as per minimum labour act Maharashtra as mentioned below. We also confirm that Maximum working hours for day is 8 Hours.

Class of Employment	Zone	Basic Per Month	VDA Per Month	Total Per Month	Total Per Day
Un-Skilled	Zone-I	₹ 10,021.00	₹ 2,444.00	₹ 12,465.00	₹ 479.42
Un-Skilled	Zone-II	₹ 9,425.00	₹ 2,444.00	₹ 11,869.00	₹ 456.50
Un-Skilled	Zone-III	₹ 8,828.00	₹ 2,444.00	₹ 11,272.00	₹ 433.54
Semi-Skilled	Zone-I	₹ 10,856.00	₹ 2,444.00	₹ 13,300.00	₹ 511.54
Semi-Skilled	Zone-II	₹ 10,260.00	₹ 2,444.00	₹ 12,704.00	₹ 488.62
Semi-Skilled	Zone-III	₹ 9,664.00	₹ 2,444.00	₹ 12,108.00	₹ 465.69
Skilled	Zone-I	₹ 11,632.00	₹ 2,444.00	₹ 14,076.00	₹ 541.38
Skilled	Zone-II	₹ 11,036.00	₹ 2,444.00	₹ 13,480.00	₹ 518.46
Skilled	Zone-III	₹ 10,440.00	₹ 2,444.00	₹ 12,884.00	₹ 495.54

Thanking you

For AAD TECH INDIA PRIVATE LIMITED



Authorised Signatory