



VERSATILE ENTERPRISE

One stop for all your industrial requirements

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EHS Policy-(Environment Health and Safety)

Environment

Versatile Enterprise shall comply with all statutory requirements.

We consider compliance with statutory EHS requirements as the minimum performance standard and are committed to go beyond and adopt stricter standards.

We shall work in partnership with the government and industry associations for policy and regulatory reforms related to the environment.

We shall source our materials and products from vendors that comply with the child labor laws and other statutory regulations.

We shall continually improve our products with an intention to reduce their environmental footprint.

Versatile Enterprise are committed to protecting the environment.

- Adhering to the highest operational standards for handling hazardous materials.
- Preventing Pollution & leveraging the 3R (Reduction, Recycle, Reuse) principle and moving towards zero industrial effluent generation and zero hazardous solid waste generation.
- Minimizing impact of end-of-life plastics generated out of our packaging material.
- Reducing energy-intensity, carbon-intensity and increasing contribution of energy from renewable sources.
- Leveraging rainwater harvesting, water conservation & water replenishment and utilizing wastewater as an alternate source.
- Nurturing biodiversity within and outside our factory premises.

- We are committed to continual improvement in environment-related parameters in all business processes and shall track such improvements through measurable indicators.

Health and Safety

Versatile Enterprise is committed to providing a healthy and safe work environment for its workers and preventing occupational illness and injury. To express that commitment, we issue the following policy on occupational health and safety. As the employer, Versatile Enterprise is responsible for the health and safety of its workers.

WE will make every effort to provide a healthy and safe work environment.

WE are dedicated to the objective of eliminating the possibility of injury and illness.

WE have initiated all reasonable precautions to prevent harm to workers. Supervisors will be trained and held responsible for ensuring that the workers, under their supervision, follow this policy. They are accountable for ensuring that workers use safe work practices and receive training to protect their health and safety. Supervisors also have a general responsibility for ensuring the safety of equipment and facility. __

WE through all levels of management, will cooperate with HSE Representative of Customer and Project Employees to create a healthy and safe work environment. Cooperation should also be extended to others such as contractors, owners, officers, and so on. The workers of Versatile Enterprise will be required to support the organization's health and safety initiative and to cooperate with the HSE Team of the Customers/Channel Partners and with other exercising authority under the applicable laws. It is the duty of each worker to report to the supervisor or manager, as soon as possible, any hazardous conditions, injury, accident, or illness related to the workplace. Also, workers must protect their health and safety by complying with applicable Acts and Regulations and following policies, procedures, rules and, instructions as prescribed by Versatile Enterprise

WE will, where possible, eliminate hazards and, thus, the need for personal protective equipment. If that is not possible, and where there is a requirement, workers will be required to use safety equipment, clothing, devices, and materials for personal protection. _

WE recognize the worker's duty to identify hazards, support and encourages workers to play an active role in identifying hazards and to offer suggestions or ideas to improve the health and safety program.

SIGNED:



