

Form VI
[See Rule 25(1)]



Government of Uttarakhand
OFFICE OF THE LICENSING OFFICER

LICENCE

License No:- **UKCLALUSN001192** License Date :- **01/03/2019** Fee Paid Rs:- **150.00**

License is hereby granted to **M/S INCREDIBLE MANPOWER FORCE** under Section 12(1) of the Contract Labour (Regulation and Abolition) Act, 1970, subject to the conditions specified in Annexure.

This license is for doing the work of (LOADING & UNLOADING) in the establishment of **ENDURANCE TECHNOLOGIES LTD** at **PLOT NO.3 , SEC-10, IIE SIDCUL, PANT NAGAR, DISTT. UDHAM SINGH NAGAR (U.K.)**.

The license shall remain in force till **31/01/2025**.

Signature and Seal of the Licensing Officer

RENEWAL

[See Rule 29]

Date of Issuing/Renewal	Fee paid for renewal	Date of Expiry	Signature of Licencing Authority
01/02/2019		31/01/2020	
01/02/2020	150.00	31/01/2021	Prashant Kumar
01/02/2022	150.00	31/01/2023	Prashant Kumar
01/02/2021	150.00	31/01/2022	Prashant Kumar
01/02/2023	150.00	31/01/2024	

Employment of children under fourteen years is prohibited by the Law

ANNEXURE

The license is subject to the following conditions:-

- 1 The license shall be non-transferable.
- 2 The number of workmen employed as Contract Labour in the establishment shall not, on any day, exceed. **50**
- 3 Except as provided in the rules the fees paid for the grant, or as the case may be, for renewal of the license shall be non-refundable.
- 4 The rates of wages payable to the workmen by the contractor shall not be less than the rates prescribed for in the Schedule of employment under the Minimum Wages Act, 1948, where applicable, and where the rates have been fixed by agreement, settlement or award, not less than the rates fixed.
- 5 In cases where the workmen employed by the contractor perform the same or similar kind of work as the workmen directly employed by the principal employer of the establishment, the wages rate, holiday, hours of work and other conditions of service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the Principal Employer of the establishment on the same or similar kind of work:
Provided that in the case of any disagreement with regard to the type of work the same shall be decided by the Labour Commissioner, Uttarakhand, whose decision shall be final.
- 6 In the other cases the wages rates, holiday, hours of work and conditions of service of the workmen of the contractor shall be such as may be specified in this behalf by the Labour Commissioner, Uttarakhand.
- 7 In every establishment where 20 or more women are ordinarily employed as contract labour there shall be provided two rooms of reasonable dimension for the use of their children under the age of six years. One of such room would be used as a play-room for the children and the other as bed-room for the children. For this purpose the contractor shall supply adequate number of toys and games in the play-room and sufficient number of cots and bedding in the sleeping room. The standard of construction and maintenance of the creches may be such as may be specified in this behalf by the Labour Commissioner, Uttarakhand.
- 8 The Licensee shall notify any change in the number of workmen or the conditions of work to the Licensing Officer.
- 9 A copy of the license shall be displayed prominently at the premises where the contract work is being carried on.

* This is a computer generated copy from Labour Department. This does not require any
Signature.