

Application ID: 169658 (S)

Dated: 06-02-2023

Licence No. CLA/ PSA/REG/RWR/DIC-Ggn-II/0023697

Licence with the following particulars granted to
Lifelong India Private Limited, M/s INCREDIBLE MANPOWER FORCE
1st Floor, Near Panchmukhi Hanuman Mandir,, Dharuhera-Bhiwadi, Main Sohna
Vil:Gurgaon-i, Teh:Gurgaon, Distt:Gurugram
State:Haryana

specified in rule 25 for workers not exceeding
100

This Licence is for doing the work of
Felling, Housekeeping, Packing & Shifting Of Material Etc

in the establishment of

PLOT NO.-76 KHASRA NO. 5//2021

6//15/2

This Licence shall remain in-force till
31-12-2023



Checked and Verified

CONDITIONS OF THE LICENCE

The Licence is subject to following conditions

1. The Licence shall be non-transferable.
2. The number of workmen employed as contract labour in the establishment shall not, on any day exceed as given in the licence above.
3. Except as provided in the rules the fees paid for the grant, or as the case may be, for renewal of the licence shall be non-refundable.
4. The rates of wages payable to the workmen by the Contractor shall not be less than the rate prescribed for in the schedule of employment under Minimum Wages Act, 1948 where applicable and where the rates have been fixed by agreement, settlement or award not less than the rates fixed.
5. In case where the workmen employed by the contractor perform the same kind of work the workmen directly employed by the principal employer by the establishment, th hours of worker and other conditions of service of the workmen of the contractor shall be same as applicable to the workmen directly employed by the principle of the establishment.
6. In other cases the hours of work and conditions of service of the workmen of the contractor shall be such as may be specified in this behalf by the Labour Commissioner.
7. In every establishment where 20 or more women are ordinarily employed as contract labour, there shall be provided 2 rooms of reasonable dimensions for the use of their children under the age of six years. One of such room would be used as the playroom for the children and other as bed room for children. For this purpose the contractor shall supply adequate number of toys and games in the playroom and sufficient number of cots and bedding in th sleeping room. The standard of construction and maintenance of the creches may be such as may be specified in this behalf by the Labour Commissioner.
8. The licensee shall intimate any change in the number of workmen or the conditions of work to the Licensing Officer.
9. The contractor will be available and accessible to the workers at the work site.

Bhagat Partap
(DIC-Ggn-II)

Labour Commissioner, Haryana and
Licensing Officer, Haryana, Chandigarh
Under Section 12 of the Contract Labour
(Regulation & Abolition) Act, 1970