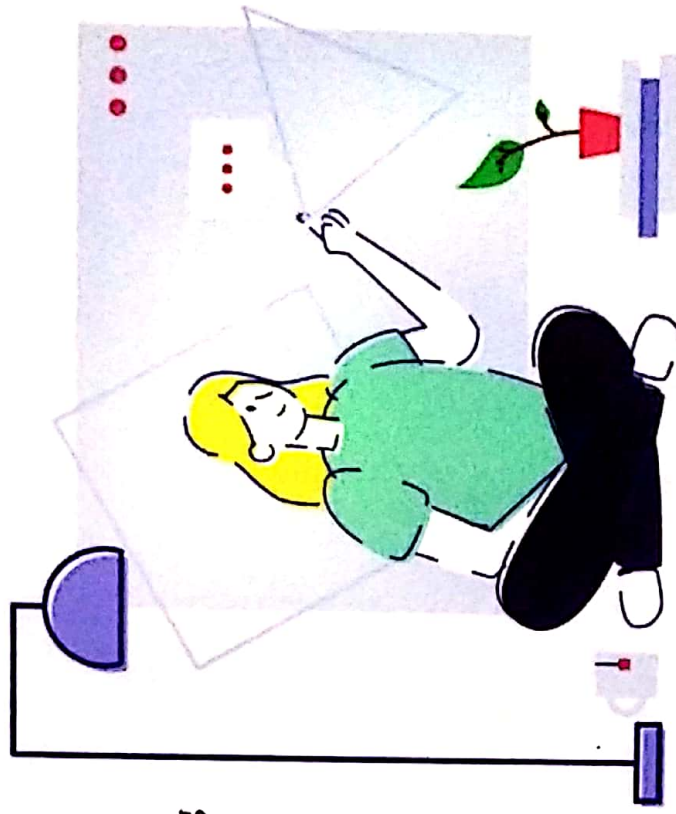


ENVIRONMENTAL POLICY

Implementation of sustainable and environment friendly practices is a priority at DiFACTO.

For all our products, services and operations, DiFACTO is committed to the following:

- Reduce the impact of DiFACTO's operations on the environment by promoting efficient use of water, energy, material, equipment and other resources.
- Ensure full compliance with all environmental laws and regulations.
- Promote environmental awareness among employees and encouraging them to work in an environmentally responsible manner.
- Reduce waste through re-using and recycling products wherever possible.
- Ensure that any waste generated is disposed safely in an environmentally friendly manner.



Ajay Gopalswamy

Ajay Gopalswamy
Chief Executive Officer

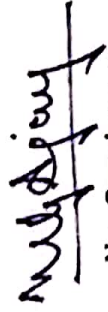
SAFETY AND HEALTH POLICY

DiFACTO is committed to provide all employees, contractors and visitors a safe, healthy operating environment.

The highlights of the policy are:

- We believe that people are the most important assets of society, and therefore, we are committed to protect all individuals who interact with DiFACTO with a safe and healthy environment.
- We promise to meet or exceed the requirements of all local safety and health laws and regulations.
- We will carry out our operations in a way that safeguards the safety and health of every personnel associated with us..
- We will not produce any products or render any service likely to cause an accident or exposure that may result in harm to personnel.
- We ensure complete and active participation by everyone, every day, in the safety and health initiatives of DiFACTO.
- We are responsible for ensuring that all stakeholders of DiFACTO - employees, contractors, vendors, partners and customers - are provided with sufficient awareness, training and resources to ensure full compliance with DiFACTO's safety and health guidelines.

DiFACTO's goal is a hygienic, injury-free and accident-free workplace.



Ajay Gopalswamy
Chief Executive Officer