

<b>Finiks Engineering Company</b>		Amendment Number: 00
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## HSE Policy

Finiks Engineering Company is committed to provide healthy and safe working conditions to all its employees, customers & general public and is focused on protecting and preventing any adverse impact to the environment, wherever it operates, through training, communication or participative activities. We recognize that providing and integrating a sound environmental, health and safety program into our business is key to our success.

We are committed to:

- Provide and maintain a healthy, safe workplace and lifestyle by eliminating hazards and reducing risks.
- Provide and maintain safe equipment with appropriate safety & induction training
- Protect and prevent any adverse impact to the environment and comply with applicable legal and other requirements.
- Improving environmental quality, by minimizing waste and emissions, reusing and recycling, reducing the use of natural resources, and promoting pollution prevention efforts throughout the facility.
- Provide education and training to our employees in order for them to have the knowledge, skills, and understanding to perform their responsibilities and duties at the highest level

Our aim is an accident free, pollution- free workplace and good health of all employees.



S. J. SONI

(CHIEF EXECUTIVE)