Date: 03-04-2023

To, Endurance Technologies Limited (Abs Division) K-226/2 M.I.D.C. Industrial Area Waluj, Aurangabad, 431136 Maharashtra India

Subject: Wages Act.

We M/s., Pharmintech Turnkey Solutions Pvt Ltd declare that we Pay all employee salary as per wages act. And follow all other terms and condition of wages act.

Regards, Rehan Khan

