



# SAMARTH ENGINEERING SERVICES

\*Structural Fabrication \*Roofing Services \* Civil \* FRP

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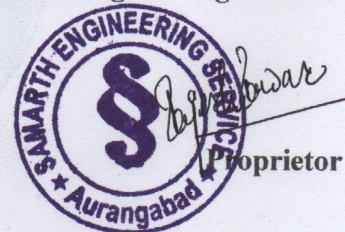
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## HSE POLICY

- **Wear safety gloves and goggles at all times.** Shearing, bending, and manipulating metal puts a sheet metal worker's hands and eyes at great risk for injury due to splinters or other unexpected projectiles. All employees should wear safety gloves and goggles at all times without exception.
- **Do not work in loose clothing.** All staff members should wear appropriate clothing in the fab shop. Loose clothing can get wrapped up in heavy machinery and cause injury in a number of ways, so anything that can get caught, including hair or jewelry, should be tied back and removed, respectively.
- **Maintain equipment.** Perform regular equipment maintenance checks to ensure that hand tools and automated machines are functioning properly and updated as necessary.
- **Protect your ears and head.** (PPE) guidelines, which include wearing proper helmet and ear protection, is another critical practice that must be enforced on the fab shop floor or at any offsite location.
- **Keep your sheet metal fabrication shop organized.** Make certain the work space, whether at the shop or on a work site, remains clean, organized, and free of clutter. Disorganized floors and messy areas can lead to falls and other injuries, so keep everything organized to ensure the highest safety precautions for you and your team members.
- **Communicate safety rules clearly and hold people accountable.** Safety policies must be communicated clearly and effectively to all staff members. Guidelines and restrictions should be explained as part of the onboarding process for new staff, and ongoing training for existing staff should be provided monthly.

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