

FORM VI [SEE RULE-(25)]



GOVERNMENT OF GUJARAT

Deputy Labour Commissioner Office - Ahmedabad

Licence No : **CLRA/Licence/CLRA/AHD/2022/CLL/448**

Date : 28/06/2022

Amount of Fee Paid

Rs. **1,350/-**

Amount of Security Deposit Paid

Rs. **75,600/-**

Date : **10/06/2022**

*** L I C E N C E ***

Licence is hereby granted to Bhakti Management Services Pvt. Ltd, Plot No 1209/2 Sector 2/a Gandhinagar, under section 12(1) of the Contract Labour (Regulation and Abolition) Act, 1970 subject to the conditions specified in the annexure.

This licence is for doing the work of Providing Manpower Skilled, Semi-Skilled and Unskilled in the establishment of Endurance Technologies Ltd, Plot No E-4 & E-21, Sanand GIDC Phase-2 , Sanand, Ahmedabad , Gujarat

The licence shall remaining in force till **31/03/2024**.

Date : 28/06/2022

R D Patel

Asst. Labour Commissioner

Licensing officer,

Ahmedabad

Licence No : **CLA/License/CLRA/AHD/2022/CLL/448**

Date : 28/06/2022

Nature of work: Providing Manpower Skilled, Semi-Skilled and Unskilled

The licence is subject to the following conditions :

- (1) The licence shall be non-transferable.
- (2) The number of workmen employed as Contract Labour in the establishment Endurance Technologies Ltd, Plot No E-21, Sanand GIDC Phase-2 , Sanand, Ahmedabad , Gujarat establishment shall not, on any day, exceed **140**.
- (3) Except as provided in the rules the fees paid for the grant, or as the case may be, for renewal of the license shall be nonrefundable.
- (4) The rates of wages payable to the workmen by the contractor shall not be less than the rates prescribed for the scheduled of employment under the Minimum Wages Act, 1948, where applicable , and where the rates have been fixed by agreement, settlement or award, not less than the rates so Fixed.
- (5) In cases where the workmen employed by the contractor perform the same or similar kind of work as the workmen directly employed by the principal employer of the establishment, the wage rates, holidays, hours of work and other conditions of service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the principal employer of the establishment on the same or similar kind of work; provided that in the case of any disagreement with regard to the type of work the same shall be decided by the Labour Commissioner, whose decision shall be final.
- (6) In other cases the wage rates, holidays, hours of work and conditions of service of the workmen of the contractor shall be such as may be specified in this behalf by the Labour Commissioner.

- (7) every establishment where 20 or more women are ordinarily employed as contract labour, there shall be provided 2 rooms of reasonable dimensions for the use of their children under the age of six years. One of such rooms shall be used as a play-room for the children and the other as bedroom for the children. For this purpose the contractor shall supply adequate number of toys and games in the play-room and sufficient number of cots and beddings in the sleeping-room. The standard of construction and maintenance of the crèches may be such as may be specified in this behalf by the Labour Commissioner.
- (8) The licensee shall notify any change in the number of workmen or the conditions of work to the Licensing Officer;
- (9) Contractor shall employ 85% of the skilled, semiskilled and unskilled contract workmen from the local resident, who are living in Gujarat since last 15 years, and will maintain the 85% strength till the completion of the valid License. If the local residents are not available then the contractor shall employ the remaining more than 15% of the non-local contract workmen after obtaining the prior written permission of the respective Licensing officer appointed under the Act.