

બાયસેગ - ન/અદમ/ઓઉટસોઉર્સ/૩૫૦/૨૦૨૨

તા: ૦૫. ૦૫.૨૦૨૨

પ્રમાણપત્ર

આ પ્રમાણિત કરવા માટે છે કે મેસર્સ ભક્તિ મેનેજમેન્ટ સર્વિસીસ પ્રા. લિમિટેડ, ભાસ્કરાચાર્ય નેશનલ ઇન્સ્ટિટ્યૂટ ફોર સ્પેસ એપ્લિકેશન્સ એન્ડ જીઓ-ઇન્ફોર્મેટિક્સ (BISAG) ને જુલાઈ ૨૦૦૯ થી અત્યાર સુધી ટેકનિકલ અને વહીવટી માનવશક્તિ સેવાઓ પૂરી પાડે છે.

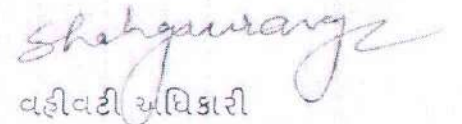
તેઓ સંસ્થાને ગુણવત્તાયુક્ત સેવાઓ પૂરી પાડી રહ્યા છે. તેમની કામગીરી સંતોષકારક છે.

Summary of Manpower Deployed at BISAG			
Sr.No.	Year	Total No of Person	Total Billing Yearly
1	2018-19	312	Rs. 5,90,39,434/-
2	2019-20	296	Rs. 8,76,07,858/-
3	2020-21	296	Rs. 9,10,34,311/-
4	2021-22	301	Rs. 12,10,25,881/-
Total			Rs. 35,87,07,484/-

Bhakti Management Services Pvt. Ltd.



Director



વહીવટી અધિકારી

(બાયસેગ-એન, ગાંધીનગર)

नं.: ब्रायसेग-एन/एडीएम/ आउटसोर्स/340/2021/ 537

तल.04/10/2021

प्रति,
लक्ष्मि मैनेजमेंट सर्विस प्रा. लि.
406, पांचमो भाग, मेघ मल्लार,
सेक्टर-11, गांधीनगर.

वंचाणे लीघी: ब्रायसेग-एन कचेरीनी ता. 15/06/2021 रोजनी नोंध पर महानिर्देशकश्रीनी मजेल मंजुरी.

कचेरी हुकम:

अत्रेनी कचेरी भाते हालमां आपनी अजन्सी ध्वारा पूरो पाडवामां आवती मेनपावर कार्यरत छे. आ मेनपावर ज.आ.अ.एल, गांधीनगर साथे थयेल शरतो अने बोलिओ मुजब 0.01 टका ना सर्विसचार्ज तथा तमाम बोलिओ अने शरतो ने आधीन अगाठ मुजब ज यथावत राणी आपनी करार ता. 23/10/2021 थी ता. 22/10/2022 सुधीनां समयगाणा माटे आपनी सहमतीथी लंबाववानो हुकम करवामां आवे छे.

Shahgaurang

वहीवटी अधिकारी

(ब्रायसेग-एन, गांधीनगर)

नकल रवाना:

- 1) महानिर्देशकश्री ब्रायसेग-एन, गांधीनगरनी सविनय ज्ञाप सादर.
- 2) हिसाबनीश नकलमां ब्रायसेग-एन, गांधीनगर
- 3) मुजब झलल.

Bhakti Management Services Pvt. Ltd.

[Signature]
Director

नं./आयसेग(म)/मेनपावरओर्डर/२०२०/१३२-१३४

ता. २०/०९/२०२०

व्याख्ये लीधी:- आयसेग(म) कचेरीनी ता. १६/०९/२०२०ना रोजनी नोंध पर महानिर्देशकत्रीनी मजेल मंजूरी.

कचेरी हुकम:-

संदल (१)मां दशोवेल आ कचेरीनी ता. १६/०९/२०२०ना रोजनी नोंधमां दशोव्या मुखल अत्रेनी कचेरी जाते हालमां आपनी येजन्सी द्वारा पूरो पाडवामां आवतो ३१८ व्यक्तीओनो मेनपावर जेवा के 10+2, Copa, B.Com, Autocad, DCA, PGDCA, M.Com, B.E.G.E, BCA, MCA, M.SC, M.SC IT, Diploma, PGDAV, Fitter, MA/10+2, COPA, Driver, Peon, Swiper, Gardner, Wireman कार्यरत थे. उपर जखावेल मेनपावर ज.आर.ओ.ल, गांधीनगर साथे अवेल शरती अने बोलीयो मुखल ०.०१ टका ना सविसयाजे तथा अगाठ करवामां आवेल. ज.आर.ओ.ल, गांधीनगरना टेकरमां दशोवेल सविसयाजे सिवाय तमाम बोलीयो अने शरती ने आधीन यथावत राभी आपनी करार ता. ०१/०६/२०२० थी ता. २२/१०/२०२१ सुधीना समयगाला मटे लंभाववानो हुकम करवामां आवे थे.



मेनेजर व्हिक्ट
(आयसेग(म), गांधीनगर)

प्रति,
लक्ष्मी मेनेजमेन्ट सविस प्रा. लि.
५०६, पांचमो माण, मेघ मल्हार,
सेक्टर-११, गांधीनगर.

नकल रवाना:-

- १) महानिर्देशकत्री, आयसेग(म), गांधीनगरनी सविनय जालु साङ्.
- २) हिसाबनीश नकलमां आयसेग(म), गांधीनगर
- ३) मुज इठले.


Bhakti Management Services Pvt. Ltd.

Director

Bhaskaracharya Institute for
Space Applications and Geo-Informatics
DEPARTMENT OF SCIENCE AND TECHNOLOGY
GOVERNMENT OF GUJARAT
Nr. Ch-0 Circle,
Industrial Estate Marg,
Gandhinagar-382 007.
Tel. : +91 79 23213090-92-93-93
Fax No. : +91 79 23213091



ભાસ્કરચાર્ય ઇન્સ્ટિટ્યૂટ ફોર
સ્પેસ એપ્લિકેશન્સ એન્ડ જીઓ-ઇન્ફોર્મેટિક્સ
વિજ્ઞાન અને ટેકનોલોજી વિભાગ,
ગુજરાત સરકાર
ચંદ્ર-૦ સર્કલ,
ઇન્ડિયલ એસ્ટેટ માર્ગ,
ગાંધીનગર-૩૮૨ ૦૦૭.
E-mail : info@bisag.gujarat.gov.in

No.BISAG/Manpower/1636-1637/2009/

Dt.17/07/2009.

To,
Bhakti Consultants,
Plot No.1209/2,
Sector-2/A,
Gandhinagar.

Subject :- Annual Rate Contract for providing Manpower.

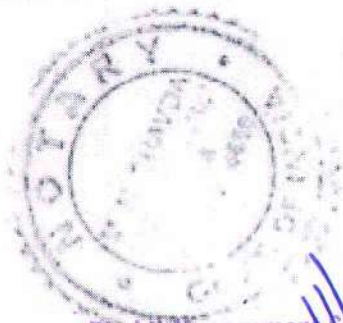
Dear Sir,

With reference to the above, we are pleased to inform you that the Management has decided to award Annual Rate Contract for a period of One Year from 01.07.2009 to 30.06.2010 on the following terms & Conditions:-

1. The Man-months rates for different category of manpower would be as per Annexure "A" Whenever the basic rates and/or dearness allowances are changed by the State Government under the minimum wages Act, your rates, if required, will be revised and paid accordingly on submission of the supporting documents.
2. You will also provide us any other additional manpower at mutually agreed rates at your service charges.
3. You shall responsible to comply with the provisions of various labour Laws like Employees Provident fund Act./ payment of wages Act/Contract Labour (R&A) Act./ Bonus Act./ Minimum Wages act, etc. and the rules framed there under. You would make necessary deduction of PF/ESI contribution etc. from the concerned employees' wages
4. You will be reimbursed @12% of PF contribution & 4.75% ESI contribution of monthly wages per month. You will have to submit the photocopies of PF Challans/ESI deposit challans along with your claim.
5. You will be reimbursed the Bonus Amount paid as per the provisions of the payment of Bonus Act after payment thereof
6. You will be paid 2% as your Service Charge on the bill & Service Tax as applicable.

For, Bhakti Consultants

Authorized Signatory



Bhakti Management Services Pvt. Ltd.

Director

7. You shall have to provide three pairs of Uniform to peons Drivers and Security Guards at your cost immediately on the start of the Contract. Laundry expenses will be borne by the peons/ Drivers and Security Guards.

8. All Other terms & Conditions of the tender would be applicable as it is

9. Payment Terms:

Payment shall be made within 20 days of the submission of the bill by you, subject to the fulfillment of the following requirements:

- Certificate from the authorized person on behalf of the company confirming the presence of the manpower provided by the agency and satisfactory work.
 - You shall have to submit along with the bill the copy of the attendance register for having made payment to the manpower provided.
 - If such copies have not been submitted, then the reimbursement/ payment of bill will not be made by BISAG.
 - However, you will have to make payment to the manpower provided within 7 days from the end of the month irrespective of the pending payment from BISAG. BISAG expects strict compliance of the laws of the land from you.
 - You will raise the necessary bill after making payment to the manpower provided and payment of statutory deductions in respect of previous month.
 - Income Tax and other taxes, if applicable will be deducted from the bill.
 - The rate contract shall be given subject to compliance by you of all the laws of the land, including renewal of registration of its license under Bombay shop & Establishment Act, Contract labour Act etc. and other applicable laws.
 - If you expect the amount of the bill by demand draft, the payment will be made after deducting the bank commission.
10. Whatever amount you receive from our office, the same amount would be paid to the concerned employees without any deduction except for statutory deduction like PF/ESI/ Professional Tax etc.
11. The Photocopies of challans for deposits of statutory deductions, PF,ESI, service Tax act etc. in respect of previous month with the concerned authority will be submitted at our office along with the bill, which should be deposited within the due time limit.
12. Driver should have valid license since last five years. He should be read punctual in duty. Peon should have knowledge of operation of Photocopier, fax machines, Vending Machine and follow the instruction of senior official of our office. Security guards should be physically mentally fit, energetic and should have basic knowledge of educational standards as to be able to read and write Gujarati/English/ Hindi

For, Bhakti Consultants

TRUE COPY

H. N. CHAYDA
NOTARY
GOVT. OF INDIA

Bhakti Management Services Pvt. Ltd.

Scanned by CamScanner

Director

13. Security Guards should maintain records of major and minor incidents / events occurring daily and reporting the same to our administration division regularly everyday and also maintain all registers for incoming and outgoing personal, visitors, movement of assets etc.
14. you will carry out regular as well as surprise checks on your personal on duty to ensure that they are ever alert on duty and present before working hours and working efficiently.
15. You will also take necessary steps to prevent occurrences of pilferage/thefts.
16. You will Provide uniform to the security guards.
17. The security guards should be disciplined and polite and maintain a high standard of virtue.
18. In Case, the staff provided by you whose work and conduct is found unsatisfactory, shall be replaced immediately at no cost to this office, manpower provided should be rotated quarterly and as & when needed.
19. If services are found unsatisfactory the contract will be terminated immediately.
20. You will have to deposit Rs.50000/- as security deposit within 7 day from the receipt of this letter.

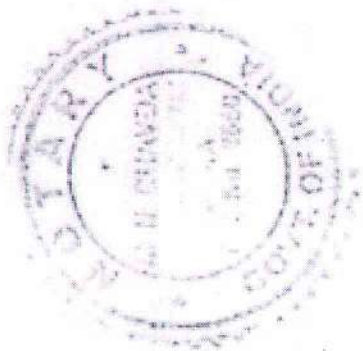
You are requested to return the duplicate copy of this letter duly signed & selected as a token of your acceptance of this contract per return post.

Thanking you

Yours Faithfully
For BISAG.

For, Bhakti Consultants

Authorized Signatory



TRUE COPY

M. N. CHAVDA
NOTARY
GOVT. OF INDIA

Bhakti Management Services Pvt. Ltd.

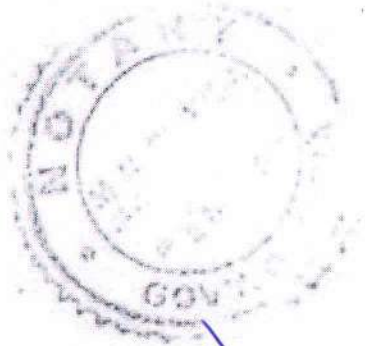
Bhakti Management Services Pvt. Ltd.

Director

ભાસ્કરાચાર્ય ઈન્સ્ટિટ્યુટ ઓફ સ્પેશ એપ્લીકેશન્સ એન્ડ ટેકનો-ઈનોવેટીવલ
 ચ'ઈસકેલ પાસે, ઈન્દુલાલ પાલિકા ખાતે,
 ગાંધી-નગર.

ક્રમ	શિક્ષા	માસિક પેન-નંદરૂલ	એલાઈન્ડ રકમ રૂ.	સ્ટેચ્યુટરી એ-નીઠેટ	ઈ.એસ.આઈ.સી.	સડીંગ માર્ક	સડીંગ રેક
1	Sweeper	114.78 પ્રતિ દિન	--	--	--	2.9%	10.30%
2	Peon	114.78 પ્રતિ દિન	--	--	--	2.9%	10.30%
3	P.G.D.C.A	5108 પ્રતિ માસ	600	22.44%	4.75%	2.9%	10.30%
4	M.C.A	5500 પ્રતિ માસ	600	22.44%	4.75%	2.9%	10.30%
5	AUTOCAD	4092 પ્રતિ માસ	350	22.44%	4.75%	2.9%	10.30%
6	D.C.A	4558 પ્રતિ માસ	600	22.44%	4.75%	2.9%	10.30%
7	D.T.P	4092 પ્રતિ માસ	--	22.44%	4.75%	2.9%	10.30%
8	COPA	4092 પ્રતિ માસ	350	22.44%	4.75%	2.9%	10.30%
9	B.C.A	4558 પ્રતિ માસ	600	22.44%	4.75%	2.9%	10.30%
10	10+2	4092 પ્રતિ માસ	--	22.44%	4.75%	2.9%	10.30%
11	B.COM	4092 પ્રતિ માસ	--	22.44%	4.75%	2.9%	10.30%
12	B.E.C.E.	5500 પ્રતિ માસ	600	22.44%	4.75%	2.9%	10.30%
13	B.E.IT	5500 પ્રતિ માસ	600	22.44%	4.75%	2.9%	10.30%
14	DRIVER	3758 પ્રતિ માસ	--	22.44%	4.75%	2.9%	10.30%
15	B.S.C.	4092 પ્રતિ માસ	--	22.44%	4.75%	2.9%	10.30%

₹ 337- Bonus
 + 13 GI



For, Bhakti Consultants

Authorised Signatory

TRUE COPY

M. N. CHAVDA
 NOTARY

GOVT. OF INDIA

Director

Bhakti Management Services Pvt. Ltd.

Director



GUJARAT POLLUTION CONTROL BOARD

PARYAVARAN BHAVAN

Sector-10-A, Gandhinagar 382 010

Phone (079) 23222425

(079) 25232152

Fax (079) 29232156

Website www.gpcb.gov.in

ગુપ્તનીબોર્ડ/મેહઠમ/જી-425(12)/529959

Date:- 17.04.2021

પ્રતિ,

મે. બહિ મેનેજમેન્ટ સર્વિસીસ પ્રા. લિ.
509, 5મો માળ મેઘ મહાદાર કોમ્પ્લેક્સ
સેક્ટર નં. 11, ગાંધીનગર

મે. બહિ મેનેજમેન્ટ સર્વિસીસ પ્રાઇવેટ લિમિટેડ ડિસેમ્બર-2019 થી જાન્યાર સુધી જામગીરી જુદી જુદી શંકૃતિમાં વિવિધ પ્રકારનો મેનેજાપર પુરો પાડે છે. અડાલતની જાન્યાર સુધીમાં બેલ-સીએ કુલ 135 માહુસો પુરા પડુવા છે. બેલ-સીએ પુરુ જ સંવેપકારક રીતે જામગીરી જાખવેલ છે.

1	જામગીરી	આઉટસોર્સિંગ મેનપાવર સર્વિસ
2	કચેરી હુકમ નં.	ગુપ્તનીબોર્ડ/મેહઠમ/જી-425(12)/529959
3	જામગીરી કરાર તારીખ	01.12.2019
4	જામગીરી કરાર પૂર્ણ કાવા ની તારીખ	જામગીરી ચાલુ
5	બિલ સુકાવાની બી રકમ આલ્યાર સુધી એપ્રિલ 2021	2,86,82,355
6	જામગીરી	સંતોષકારક

Bhakti Management Services Pvt. Ltd.

Director

આપનો વિશ્વાસ

(મે. એમ. વસાવા)

યુનિટ હેડ (મેહઠમ)

Clean Gujarat Green Gujarat

ISO - 9001 - 2008 & ISO - 14001 - 2004 Certified Organisation

Bhakti Management Services Pvt. Ltd.

Director



GUJARAT POLLUTION CONTROL BOARD

Section-A Gandhinagar, Gandhinagar, Gandhinagar
Phone: (079) 23326233
Fax: (079) 23326233
Website: www.gpce.gujarat.gov.in

01 JUL 2020

વ્યાજી
શ્રી અમિત કમલજી ભટ્ટાચાર્ય વ. લી.
KOD. 942 400. 801, 100/100
Ravi. No. 11, Gandhinagar.

- 1) આ સેવાની મુદત અંગેની કોપી આપવામાં આવશે.
- 2) ઉક્ત વિગતે 09(એક) વાચરમેનની આઉટસોર્સિંગ સેવાઓ પુરી પાડવાના મહત્તમ વેતન ગુજરાત ઇન્ડસ્ટ્રીયલ લીમિટેડ, ગાંધીનગર વ્હારા તા. 23/10/2016 ના હુકમ અન્વયે આપવા તારા 23/05/2020 ના સંમતિપત્ર અનુસંધાને વિગતમાં આપેલ 'પલક' - આ મુજબ તમામ પડારના ટેલ-વેરાઓ સંકલિત કરે સરકારીની અગતી કરી બીલ નેબ પ્રમાણમાં મુજબમાં

ઉપરોક્ત વિગત તમા શહેર પુરબ જણાવવા કે નજીકથી જાણવા માટે કોઈપણ સમયે આપને સહાય કરી શકીએ છીએ. આપને કોઈપણ સમયે આપને સહાય કરી શકીએ છીએ. આપને કોઈપણ સમયે આપને સહાય કરી શકીએ છીએ.

આ સેવાની મુદત અંગેની કોપી આપવામાં આવશે. ઉક્ત વિગતે 09(એક) વાચરમેનની આઉટસોર્સિંગ સેવાઓ પુરી પાડવાના મહત્તમ વેતન ગુજરાત ઇન્ડસ્ટ્રીયલ લીમિટેડ, ગાંધીનગર વ્હારા તા. 23/10/2016 ના હુકમ અન્વયે આપવા તારા 23/05/2020 ના સંમતિપત્ર અનુસંધાને વિગતમાં આપેલ 'પલક' - આ મુજબ તમામ પડારના ટેલ-વેરાઓ સંકલિત કરે સરકારીની અગતી કરી બીલ નેબ પ્રમાણમાં મુજબમાં

- 1) આ સેવાની મુદત અંગેની કોપી આપવામાં આવશે. ઉક્ત વિગતે 09(એક) વાચરમેનની આઉટસોર્સિંગ સેવાઓ પુરી પાડવાના મહત્તમ વેતન ગુજરાત ઇન્ડસ્ટ્રીયલ લીમિટેડ, ગાંધીનગર વ્હારા તા. 23/10/2016 ના હુકમ અન્વયે આપવા તારા 23/05/2020 ના સંમતિપત્ર અનુસંધાને વિગતમાં આપેલ 'પલક' - આ મુજબ તમામ પડારના ટેલ-વેરાઓ સંકલિત કરે સરકારીની અગતી કરી બીલ નેબ પ્રમાણમાં મુજબમાં
- 2) ઉક્ત વિગતે 09(એક) વાચરમેનની આઉટસોર્સિંગ સેવાઓ પુરી પાડવાના મહત્તમ વેતન ગુજરાત ઇન્ડસ્ટ્રીયલ લીમિટેડ, ગાંધીનગર વ્હારા તા. 23/10/2016 ના હુકમ અન્વયે આપવા તારા 23/05/2020 ના સંમતિપત્ર અનુસંધાને વિગતમાં આપેલ 'પલક' - આ મુજબ તમામ પડારના ટેલ-વેરાઓ સંકલિત કરે સરકારીની અગતી કરી બીલ નેબ પ્રમાણમાં મુજબમાં

Clean Gujarat Green Gujarat

ISO - 9001 - 2008 & ISO - 14001 - 2004 Certified Organisation

Bhakti Management Services Pvt. Ltd.

Director

Director



Information and Library Network Centre
(An Autonomous Inter-University Centre of UGC)

सूचना एवं पुस्तकालय नेटवर्क केन्द्र
(विश्वविद्यालय अनुदान आयोग का स्वायत्त अंतर विश्वविद्यालय केन्द्र)

INFL/ACCTS/Bhakti/2022-23/01

Date: 28/04/2022

TO WHOM SOEVER IT MAY CONCERN

This is to certify that M/s Bhakti Management Services Pvt. Ltd. is providing security services and outsourcing manpower in Technical, IT-Technical as well as other staff to this centre since August 2019 to till date vide our work order no. INF/PUR/MP&SG/2019-20/21 under following categories.

Year	Billing pa (amt in Rs)
FY 2019-20	2,88,52,778.00
FY 2020-21	5,00,43,132.00
FY 2021-22	5,24,70,961.00

This certificate is issued to M/s Bhakti Management Services Pvt. Ltd.'s on their request dated 12.04.2022.

Bhakti Management Services Pvt. Ltd.

Director

Naha Sharma
Administrative Officer - (Fin.)

Infocity, P.B. No. 4, Gandhinagar - 382007, Gujarat, INDIA

इन्फोसिटी, पो.बो. नं. ४, गांधीनगर - ३८२००७, गुजरात (भारत)

Ph.: +91-79-23268000, Fax : +91-79-23268222, <http://www.inflibnet.ac.in>



Information and Library Network Centre

(An Autonomous Inter-University Centre of UGC)

सूचना एवं पुस्तकालय नेटवर्क केन्द्र

(विश्वविद्यालय अनुदान आयोग का स्वायत्त अंतर विश्वविद्यालय केन्द्र)

Date: 28/04/2022

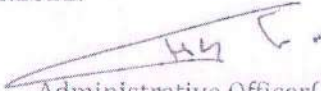
TO WHOMSOEVER IT MAY CONCERN

This is to certify that M/s Bhakti Management Services Pvt. Ltd. is providing Security services and outsourcing manpower in Technical, IT Technical as well as other staff to this Centre since August 2019 to till date vide our work order no. INF/PUR/MP&SG/2019-20/21 under following categories.

Categories	No. of Manpower
IT Technical (MCA / BCA / BE / BTech)	56
Other technical	29
Administrative staff	26
Security	13
Total	124

They have been providing quality services to the organization. Their performance has been satisfactory.

This certificate has been issued on their request dated. 12.04.2022.


Administrative Officer(P&A)

Bhakti Management Services Pvt. Ltd.


Director

Infocity, P.B. No. 4, Gandhinagar - 382007, Gujarat, INDIA

इन्फोसिटी, पो.बो. नं. ४, गांधीनगर - ३८२००७, गुजरात (भारत)

Ph.: +91-79-23268000, Fax : +91-79-23268222, <http://www.inflibnet.ac.in>



Information and Library Network Centre

(An Autonomous Inter-University Centre of UGC)

सूचना एवं पुस्तकालय नेटवर्क केन्द्र

(विश्वविद्यालय अनुदान आयोग का स्वायत्त अंतर विश्वविद्यालय केन्द्र)

WORK ORDER

INF/PUR/MP&SG/2019-20/21

29th July, 2019

M/s. Bhakti Management Services Pvt. Ltd

509, 5th floor, Megh Malhar Complex,
Sector-11,
Gandhinagar-382011

Email: corporate@bhakticonsultants.com
Mo.9925242926, 079-23222636

Dear Sir,

Sub: Annual Rate Contract (ARC) for hiring of Manpower and Security Services at INFLIBNET Centre.

**Ref: 1) Tender No.INF/PUR/MP&SG/2019-20 dated 20.06.2019.
2) Your Technical Bid dated 10.07.2019.
3) Your Price Bid opened on 25.07.2019**

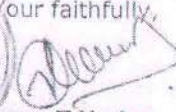
With reference to your offer for the above subject, we are pleased to inform you that your offer has been accepted and you have been awarded the work contract for **Annual Rate Contract for Hiring of Manpower and Security services at INFLIBNET Centre** on agreed terms & conditions or curtailed at the discretion of the competent authority of this Centre. The rate of profit margin for the Contract is **2.01%** on total monthly billing, excluding 18%GST.

If the all terms & conditions mentioned in tender documents No. INF/PUR/MP&SG/2019-20 dated 20.06.2019 and rates of profit margin mentioned at work order No.INF/PUR/MP&SG/2019-20/21 dated 29.07.2019 as mentioned above are acceptable to you, please acknowledge receipt of the order immediately.

Thanking you,

Bhakti Management Services Pvt. Ltd.


Director

Your faithfully,

Shyam T Yadav
In-Charge (P&S)
For and on behalf of the
Director, INFLIBNET Centre

Page 1 of 4

Information and Library Network Centre

सूचना एवं पुस्तकालय नेटवर्क केन्द्र

Terms & Conditions of the Contract

1. Terms of Payment:

- 1.1 The payment shall be made on submission of the bills and after scrutiny. No advance payment will be made. Payment shall be made only to the contractor on monthly basis as per actual services.
The contractor shall have to enclose the following with the invoice:
 - Acknowledgement of receipt of wages by employees duly indicating the earnings, deductions towards PF and ESI.
 - Copies of deposit challans of PF, ESI, Service Tax/ GST or any other tax levied by Government for Previous month. INFLIBNET may ask the contractor for producing the originals of any document for verification.
 - Bank statement showing debits from contractor's bank towards payment of wages to employees posted at INFLIBNET.
 - Invoice (i.e. Tax invoice as per GST rules clearly indicating Tax registration number, Service Classification, rate and amount of Tax shown separately).
- 1.2 Undertaking by the Contractor regarding compliance of all statutes.
- 1.3 Certificate of the Contractor that labours have been paid not less than Minimum wages prescribed by GOI (As applicable).
- 1.4 Attendance sheet/manpower deployment sheet (showing non-deployment/short deployment and reasons thereof)
- 1.5 Any document in support of any other claim permissible under this contract.
- 1.6 Copies of pay slips of deployed Security & Manpower staff, personnel at INFLIBNET Centre Premises.
- 1.7 The final payment shall, however, be made only after adjusting all the dues/claims of the Centre. Furthermore, there shall not be any delay in the payment of wages/other dues by the contractor to his manpower/worker(s) even if the contractor has not received the payment from the Centre.
- 1.8 The Contractor shall have to submit a bill, in the name of INFLIBNET Centre immediately after making payment to its deployed staff. The wages to the deployed manpower are paid not later than 5th of each month or as per Ministry of Labour & Employment Law whichever is early. The bill submitted by the Firm/Contractor should be duly certified by the concerned officer, Personnel and Administration Section of INFLIBNET.
- 1.9 No claim for interest shall be entertained by the Centre in respect of any payment/deport which will be held with the Centre due to dispute between the Centre & Contractor or due to Administrative delay for the reasons beyond the control of the Centre.
- 1.10 Centre reserves the right to recover amount paid in excess during the contract from any other work or source after the contract if any found paid excess.
- 1.11 The person engaged in our office through contractor, Payment should be made through Bank Account only with salary slip every month.
- 1.12 No payment shall be made in advance nor any loan from any bank of financial institution recommended on the basis of the order of work.
- 1.13 All Taxes as per applicable rules from time to time will be deducted at applicable rates from all payments made by INFLIBNET Centre.
- 1.14 It is mandatory that the Firm/Contractor shall make payments to the contractual employee through NEFT/RTGS only and claim the same from INFLIBNET Centre. In case, in any emergency, if it is required to pay the wages by any other mode of payment, the contractor shall submit a request in writing to that effect to take approval from the Administrative Officer(P&A) of the Centre.
- 1.15 The Service Provider shall submit to the INFLIBNET the list of EPF Account numbers of the outsourced manpower, copy of annual EPF slip, copy of ESIC card. The details of submission of EPF and ESIC contribution to the concerned authorities by the Service Provider shall be submitted on every month to the INFLIBNET.

Bhakti Management Services Pvt. Ltd.



Director



Information and Library Network Centre

सूचना एवं पुस्तकालय नेटवर्क केन्द्र

- 1.16 If the quoted values by different Firm/Contractor are different, Firm/Contractor shall abide by such values as taken by INFLIBNET Centre based on minimum wages published by Govt. from time to time. In case of default of above conditions shall attract penalty as applicable.
- 2. Contract Period:**
The contract is initially for a period of one year i.e. from 01.08.2019 to 31.07.2020, which may be extended on same terms, conditions and rates of the original contract on mutual consent up to maximum further two years, one year at a time from award of contract/signing of agreement, if the performance/services is found satisfactory in the discretion of INFLIBNET, Gandhinagar. The Centre reserves the right to curtail or extend the validity of contract.
- 3. Performance Security Deposit:**
The Contractor shall deposit a Performance Security Deposit of the 7.5 % (Rs. 22,50,000/-) of the total amount of tender value immediately of the receipt of the LOI/Order. The performance security deposit shall be furnished in the form of Demand draft/ Bank Guarantee/Banker's Cheque/Fixed Deposit of any scheduled bank drawn in favour of "INFLIBNET Centre" Payable at Gandhinagar. The performance security deposit should be **valid for sixty days beyond the date of completion of all contractual obligations.** The performance security shall be renewed, if the contract is extended.
- 4. Scope of Work:** As per scope of work of tender document mentioned at Chapter-3.
- 5. Agreement:**
The contractor will have to enter into a written agreement with this Centre immediately of intimation of acceptance of this order.
- 6. Termination of Contract:**
The contract may be curtailed/terminated before the contract period, inter alia owing to deficiency in services or substandard quality of services by the empanelled Contractor etc. as may be specified in the contract to be signed between the parties. The INFLIBNET, however, reserves right to terminate this initial contract at any time after giving one month's notice to the selected Service Provider with or without assigning any reasons. Where a contract terminated by INFLIBNET on account of the breach committed by the Contractor, it shall have the right to award the contract to any other Contractor at the cost, risk and responsibilities of contractor and excess expenditure incurred on account of this will be recovered by INFLIBNET from his Security deposit or pending bill or by raising a separate claim.
- 7. Monthly wages & Penalty clause:**
7.1 The Contractor shall disburse the salary to its deployed manpower, inclusive of other allowance between 1st to 5th every month or as per Ministry of Labour & Employment Law whichever is early, failing which penalty of ₹ 500/- per day will be recovered by INFLIBNET from the bill of the contractor.
7.2 The Contractor has to ensure to maintain the adequate number of manpower, Scope of work and services and also arrange a pool of standby staff. In case any manpower staff are absent from duty, a reliever shall be deployed by vendor in time form an existing pool of staff. If the required numbers of workers are less than the specified number, compensation of Rs 500/- per absentee per day will be taken/ deducted from the bill(s) of the Contractor.

Bhakti Management Services Pvt. Ltd.


Director



Information and Library Network Centre

सूचना एवं पुस्तकालय नेटवर्क केन्द्र

- 7.3 Contractor shall ensure that the staff deployed does not wonder here and there and sit idle in groups during working hours. Due Discipline will have to be maintained by the staff and they shall not hinder the working of other employees/ staff. If any violation to aforementioned is found, compensation of Rs 500/- per worker shall be sought from the Contractor, for any instance observed of this kind.
- 7.4 The contractor shall endeavor to provide the service of the same manpower as deployed at the beginning of the contract, throughout the period of contract, except in extraordinary circumstances like person leaving the job or person being asked to be replaced by this office. Not more than one change per person deployed limited to three of all the person deployed shall be permitted unless such changes are justified in view of Administrative Officer (PA&F). If the change exceeds the limit mentioned above and are not justified then a penalty of Rs 500/- per additional change may be imposed.
- 7.5 The selected Contractor shall provide a substitute in the event of any person remaining unauthorized absent to more than two days for any reason. Delay by the Contractor in providing a substitute after expiry of two days absence shall attract liquidated damages @ Rs 1,000/- per day per person plus applicable daily remuneration (per such case) starting from the day from which the person has been absent on the service providing Contractor, besides deduction in payment on pro-rata basis.

Your faithfully,



Shyam T Yadav
In-Charge (P&S)

For and on behalf of the
Director, INFLIBNET Centre

Bhakti Management Services Pvt. Ltd.

Director



प्लाज़्मा अनुसंधान संस्थान
Institute for **Plasma Research**
Bhat, Gandhinagar 382 428, Gujarat, (India)
भाट, गांधीनगर ३८२ ४२८, गुजरात, (भारत)



TO WHOMSOEVER IT MAY CONCERN

This is to certify that M/s Bhakti Management Services Pvt. Ltd. is Providing Manpower Service. Institute For Plasma Research since 01/07/2019. The details for the same are as under:

1.	Name of Work	:	Providing Manpower Services (Casual Labours)
2.	Work order No.	:	IPR/ADMN/Casual/2019-01 dated: June 27, 2019
	a. Scope of contract	:	Providing Casual Labors (Multitasking)
	b. Contract Cost (with GST)	:	FY 2019-20 : Rs. 38,48,673/- FY 2020-21 : Rs. 4,9,75,157/- FY 2021-22 : Rs. 1,54,68,996/- Total : Rs. 2,42,92,826/-
	c. Date of Start	:	01.07.2019
	d. Period	:	Continue till date
	e. Amount of Compensation levied, if any	:	NO
	f. Performance Report	:	
	g. Quality of Manpower	:	Excellent
	h. Resourcefulness	:	Excellent
	i. Service and Maintenance quality	:	Excellent
	j. Compliance of all statutory requirements	:	Yes
3.	No of person provided	:	103

We look forward to your continued qualitative and effective services.

Bhakti Management Services Pvt. Ltd.

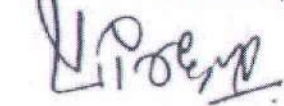

Director



(Authorised Signatory)

Bhakti Management Services Pvt Ltd

Yours faithfully,

 18.05.22

(Niranjana Vaishnav)
Chief Admn. Officer



प्लाज्मा अनुसंधान संस्थान

Institute for Plasma Research

भाट, इन्दिरा पुल के निकट, गांधीनगर-382 428 (भारत)

Bhat, Near Indira Bridge, Gandhinagar-382 428. Gujarat (India)

Tel : +91-79-23962000 Fax : +91-7923962277 Web : www.ipr.res.in



IPR/ADMN/Casual-Extn/02/2022

March 29, 2022

M/s. Bhakti Management Services Pvt. Limited
Plot No.16, Office No.509
Megh Malhar Complex
Sector-II
GANDHINAGAR – 382 011

Sub: Providing Casual Labourers for casual & contingent nature of work at IPR, FCIPT & ITER-India Office - Extension of contract.

- Ref: (1) Our Letter of Intent No. IPR/ADMN/Casual/2019-01 dated June 27, 2019
(2) Our Agreement dated August 07, 2019
(3) Our letter dated IPR/ADMN/Casual-Extn/01/2022 dated January 24, 2022 & IPR/ADMN/Casual:Rate-Revision/02/2022 dated February 08, 2022
(4) Your letter dated March 25, 2022

Dear Sir,

With reference to the above, the following amendment is being made in the Contract Agreement dated August 07, 2019 signed between IPR and M/s. Bhakti Management Services Pvt. Ltd. for providing Casual Labourers for casual and contingent nature of work at IPR, FCIPT & ITER India office.

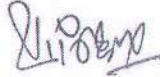
Amendment in Clause 2 – Period of Contract:

The validity of the period of contract as mentioned in the above clause of the agreement is hereby extended for a further period of Four months w.e.f. April 01, 2022 with same rates terms and conditions.

All other terms and conditions laid down in Agreement dated August 07, 2019 shall remain unaltered.

We look forward to your continued good services.

Yours faithfully,

 30.03.22

(Niranjan Vaishnav)
Chief Administrative Officer

- CC: 1) Accounts Officer, IPR
2) FCIPT
3) AO-1, ITER-India

Bhakti Management Services Pvt. Ltd.


Director



પ્લાઝ્મા અભ્યાસન સંસ્થાન
Institute for Plasma Research

૧૦૨, પુસ્તક વાચક માર્ગ, અમદાવાદ-૩૮૨ ૪૨૦ ૧ (ભારત)
Bhat, Near India Bridge, Gandhinagar-382 420, Gujarat (India)
Tel: +91-79-22862320 Fax: +91-7922862277-9388 www.ipr.res.in



No. IPR/ADMIN/Casual/2019-01

June 27, 2019

Letter of Intent (LOI)

To,
M/s. Bhakti Management Services Pvt. Ltd.
Plot-16, Office No. S09,
Megh Malhar Complex,
Sector-11
Gandhinagar-382011

- Sub : Letter of Intent (LOI) for providing Casual Labours for casual and contingent nature of work at IPR Campus, Bhat, FCPT & IPR extension Lab, at GIDC, Gandhinagar and ITER India at Kofeshwar, Ahmedabad.
- Ref : (1) Our tender notice No. IPR/TN/Admin-4/TPT/ET/01/2019 dated 19.01.2019
(2) Your quotation dated 15.03.2019.

Dear Sir,

With reference to your quotation in response to our tender notice referred above, we are pleased to issue our letter of intent for providing casual labours on need basis at Institute for Plasma Research & other buildings at its campus in Bhat, Gandhinagar, FCPT & IPR Extension Laboratory at GIDC Estate, Gandhinagar and ITER India Laboratory in IPR campus & ITER India office at Kofeshwar, Ahmedabad and any premises as directed by IPR for a period of two years with effect from 1st July 2019 with an initial trial period of 3 months as per below table:

Description	Rate for Area – A for Ahmedabad (UA)	Rate for Area – C for remaining areas of Gujarat	Applicable GST in %
The scope of work is to provide and supply labourers on casual / need basis, who will be assigned work of casual nature	₹721.00 per person/day	₹482.00 per person/day	18%

Above rate includes all statutory liabilities & obligations viz. minimum wages, PF, ESI/WCA, bonus, leave salary, gratuity etc. and overheads & profit of the contractor. The GST, if applicable, will be paid extra as per the govt. order in this matter, subject to submission of necessary proof for payment. The other terms & conditions mentioned in our tender document shall be applicable till the formal agreement is signed.

You shall deploy sufficient no. of casual labourers at all premises as required from time to time, including efficient supervisor to maintain close supervision on your labourers.

પ્લાઝ્મા એન્ર્જી વિભાગ, આણં સરકારી ઊર્જા સંશોધના ધાન સંસ્થાન
An Aided Institute of Department of Atomic Energy, Government of India.

Bhakti Management Services Pvt. Ltd.

Director



प्लाज्मा अनुसंधान संस्थान
Institute for Plasma Research

पता: इन्स्टीट्यूट ब्रिज, गान्धिनगर-382 428 (गुजरात)
Plot: Near Indira Bridge, Gandhinagar 382 428, Gujarat (India)
Tel: +91-79-23962000 Fax: +91-79-23962277 Web: www.ipr.res.in



You are requested to deposit a sum of ₹13,35,000/- (Rupees Thirteen lakh thirty five thousand only) towards security deposit within 10 days from date of issue of this letter. You are also requested to buy a non-judicial stamp paper of Rs.100/- for the execution of the contract agreement. You are advised to procure a valid labour licence within 15 days from the commencement of the contract.

Please acknowledge the receipt of this letter on the duplicate copy and return the same to us as token of your acceptance.

Thanking you,

Yours faithfully

(Niranjay Vaishnav)
Chief Administrative Officer

Copy to:

1. Accounts Officer, IPR
2. FCIPT
3. AO-I, ITER-India

Bhakti Management Services Pvt. Ltd.

Director



केन्द्रीय भण्डारण निगम

(भारत सरकार का उपक्रम)

CENTRAL WAREHOUSING CORPORATION

(A Govt. of India Undertaking)

क्षेत्रीय कार्यालय, अहमदाबाद

REGIONAL OFFICE, AHMEDABAD

जन जन के लिए भण्डारण / Warehousing For Everyone



Date: 28.04.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that M/s Bhakti Management Services Pvt. Ltd. is Providing Manpower Services Central Warehousing Corporation since 01/02/2021. The details for the same are as under:

1.	Name of Work	:	Providing Manpower Services
2.	Work order No.	:	CWC/RO.Ahd/Estt/Tally Clerk @ Centers/2020
	a. Scope of contract	:	Providing Manpower Services
	b. Contract Cost (with GST)	:	FY 2021 - 22 : Rs. 1, 46,71,330/- Total: Rs. 1,46,71,330/-
	c. Date of Start	:	01.02.2021
	d. Period	:	Continue
	e. Amount of Compensation levied, if any	:	NO
	f. Performance Report	:	
	g. Quality of Manpower	:	Excellent
	h. Resourcefulness	:	Excellent
	i. Service and Maintenance quality	:	Excellent
	j. Compliance of all statutory requirements	:	Yes
3.	No of person provided	:	110

Bhakti Management Services Pvt. Ltd.


Director

Digitally signed
by LAXMI
NARAIN BUNKER
Date: 2022.04.28
11:48:05 +05'30'

(एल. एन. बुनकर)

प्रबंधक (प्रशा.)



सत्यमेव जयते

INDIA NON JUDICIAL
Government of Gujarat
Certificate of Stamp Duty

Certificate No.	IN-GJ34867751758307T
Certificate Issued Date	25-Mar-2021 05:10 PM
Account Reference	IMPACC (SV)/ gj13251104/ GANDHINAGAR01/ GJ-GN
Unique Doc. Reference	SUBIN-GJGJ1325110405792808487328T
Purchased by	BHAKTI MANAGEMENT SERVICES PVT LTD.
Description of Document	Article 5(h) Agreement (not otherwise provided for)
Description	AGREEMENT
Consideration Price (Rs.)	0 (Zero)
First Party	BHAKTI MANAGEMENT SERVICES PVT LTD
Second Party	CENTRAL WAREHOUSING CORPORATION REGIONAL OFFICE
Stamp Duty Paid By	BHAKTI MANAGEMENT SERVICES PVT LTD
Stamp Duty Amount(Rs.)	300

Bhakti Management Services Pvt. Ltd.

Director

: AGREEMENT:

Agreement for Providing of Forty Nos. of Tally Clerks and Fifty Nos. of Casual Labours (for Multi Tasking work) at WAREHOUSES/CCI GODOWNS/ ICDs/CFSs/RO in Ahmedabad (Gujarat) Region.

The Central Warehousing Corporation having agreed to award the contract for supply of manpower at Central Warehousing Corporation, Regional office, Ahmedabad and its Warehouses in response to the submission of Tender by me/us on 18.11.2020 to the Regional Manager, CWC, Regional office, Ahmedabad / We Bhakti Management Services Pvt. Ltd. 509, 5th Floor, Megh Malhar Complex, Sector – 11, Gandhinagar Director of M/s Bhakti Management Services Pvt. Ltd. execute this agreement today on 15-04-2021 and hereby confirm that I/we had thoroughly examined and understood the terms and conditions of the invitation of tender bearing No. CWC/RO.Ahd/Estt/Tally Clerks @ centers/2020 Date : 16.10.2020 by the Regional Manager, CWC, Regional Office, Ahmedabad for the appointment of contractor for providing of Forty Nos. of Tally Clerks and Fifty Nos. of Casual Labours (for Multi Tasking work) at WAREHOUSE/CCI GODOWNS. ICDs/CFSs/RO in Ahmedabad (Gujarat) Region and also those of such conditions of contract and its appendices and schedules and agree to abide by them. I/We/am/are willingly undertaking the said work consequent on the approval of the tender given by me/us to the Regional Manager, Central Warehousing Corporation, Regional Office., Ahmedabad at item and rates specified in the tender hereto which forms and integral part of this agreement, and as per terms and conditions of the tender. I/We assure the said Corporation that I/We will undertake the said work to the best of my/our ability at all stages during tenure of the contract. I/We/am/are willing to undertake the said work on 15.11 % of service charges per month as agreed by us.

The agreement will remain in force for a period of One year with effect from 09th February, 2021, which is extendable by further six months at the discretion of the Corporation at same rate, terms and conditions. The contract can be further extendable by mutually agreed period.

Bhakti Management Services Pvt. Ltd.
(Capacity in which signing)

Bhakti Management Services Pvt. Ltd.

Director

For on behalf of
Central Warehousing Corporation
Regional Office, Ahmedabad

विष्णुवर्धन एन / VISHNUVARDHAN M
क्षेत्रीय प्रबंधक / Regional Manager
केन्द्रीय भंडारण निगम
Central Warehousing Corporation
क्षेत्रीय कार्यालय / Regional Office
अहमदाबाद / Ahmedabad-380007.

Witness (Name & Sign)

1. AVANT JAIN

2. KRUNAL SINHA

Vice/Chairman
Bhakti Management Services Pvt. Ltd.

Director

Witness (Name & Sign)

1. PRATEESH, CWC, RO, AHD.

2. VIVEK D. RAUT, CWC RO
AHD



GUJARAT MINERAL DEVELOPMENT CORPORATION LIMITED

(A Government of Gujarat Enterprise)

CIN No.: L14100GJ1963SGC001206; ISO 9001:2008 Certified

Khaniy Bhavan, University Ground, 132 ft. Ring Road, Ahmedabad-380052

Tel No.: (079) 27913200/27913501, Fax: (079) 27910969 / 27911454

Email : persn@gmdcltd.com; Website: www.gmdcltd.com

GMDC/HR// 297 /2019-20

Dt. 27-06-19

To Whomsoever It May Concern

This is to certify that M/s Bhakti Management Services Private Ltd. is providing contractual manpower services to Gujarat Mineral Development Corporation (GMDC) Ahmedabad. Work is executed by the agency since 01.07.2015 to till date.


Summary of Manpower Deployed at GMDC		
Sr.No	Year	Total Billing
1	2015-16	Rs.435715/-
2	2016-17	Rs.1230035/-
3	2017-18	Rs.3534400/-
4	2018-19	Rs.10613628/-

Agency has requested vide mail dated 24-06-19 for issuance of work experience certificate for their submission of another tender. The Performance of Bhakti Management services Pvt. Ltd. during the period was good.

For G.M.D.C. Ltd.


Authorized Signatory

Bhakti Management Services Pvt. Ltd.


Director

Bhakti Management Services Pvt. Ltd.


Director



જૂનાગઢ ટ્રુપિ સુનિવાસિટી
જૂનાગઢ-૩૬૨ ૦૦૧

ખ.નં.જૂજ્યુ/૨૭/એડીએમ-૨૪/૨૦૧૯(૫)/

જૂનાગઢ તા.૨૬/૦૨/૨૦૨૦

મેં. ભક્તિ મેનેજમેન્ટ સર્વિસીસ પ્રાઇવેટ લિમિટેડ ઓગષ્ટ૨૦૧૪ થી અત્યાર સુધી અમારી જુદી જુદી ઓફિસમાં વિવિધ પ્રકારનો મેનપવર પૂરો પાડે છે. શરૂઆત થી અત્યાર સુધીમાં એજન્સી એ કુલ ૩૯૬ માણસો પુરા પાડ્યા છે. એજન્સીએ ખૂબ જ સંતોષકારક રીતે કામગીરી બજાવેલ છે.

Bhakti Management Services Pvt. Ltd.

Director

ડુક્કરસિવ

કર્મચોર્ય સંવહન સંસ્થા
કલકત્તા હોટલ, ભુવનેશ્વર
તા. ૨૬/૦૨/૨૦૧૭

પ્રતિ,
ભક્તિ મેનેજમેન્ટ સર્વિસ પ્રાઇવેટ લિમિટેડ,
પ્લોટ, વાજમા નાથ, મમ મહાલ, સેક્ટર-૧૧,
વાજમાલ

વિષય: કુતરેલી સુવિધા અવલોકનના શેવાઓ બાંધકામના પુરાવાઓ

સંદર્ભ: (૧) કુતરેલી સુવિધા સર્વિસ પ્રાઇવેટ લિમિટેડ, વાજમાલના પત્ર કર્મચોર્ય સંસ્થાને તા. ૨૦/૧૨/૧૬, તા. ૧૩/૦૨/૧૭.
(૨) આજના પત્ર કર્મચોર્ય સંસ્થાને તા. ૨૦/૧૦-૧૮/૧૭, કર્મચોર્ય સંસ્થાને તા. ૧૫/૧૨/૧૭.

જય ભારત સાથે જણાવવાનું કે મે ભક્તિ મેનેજમેન્ટ સર્વિસ પ્રાઇવેટ લિમિટેડ જૂન ૨૦૧૭ થી સુધી ૨૦૧૮ સુધી અમારે ત્યાં વિવિધ પ્રકારનો મેનપવર પ્રોવાઇડ કરે છે. આ સમય ગાળા દરમિયાન બેજન્સીએ કુલ ૨૩૦ માણસો આપેલ છે. બેજન્સીએ સંતોષકારક રીતે કામગીરી બજાવેલ છે.

Bhakti Management Services Pvt. Ltd.

Director

નિવાસી સુવિધા કલકત્તા
ભુવનેશ્વર