

Wages Structure for Contract Labour W.E.F. 1st Feb 2023 As Per Minimum Wages

Aurangabad Region

Sr.No

Monthly Components

CTC Rs. 659.64 PER DAY

A

1	Basic Salary	12795
2	Special Allowance (DA)	775
3	HRA (5% on Basic + DA)	679
Monthly Gross Total (A)		14249
B		
4	PF @ 13 % on Basic + DA	1764
5	ESIC @ 3.25 % on monthly Gross	463
6	Fix Service Charges on monthly Basis	675
Total (B)		2902
GROSS TOTAL PER MONTH (A+B)		17151