



## Contractor Safety Management Manual

Doc.  
No:AG/TSL/CSM/HSM/01  
Rev: 00  
Effective Date: 01-12-2022

### 14.0 Personal Protective Equipment

**14.1 PPE Need Identify:** Importance of Personal protective equipment in industry is very high. However, PPE should be the last resort or a supplementary control. While working with JHA we come to know the need of PPE based on the Potential Hazards available within the activity.

**14.2 PPE Matrix:** Based on the need PPE matrix is prepared. In which vertical line shows the activities while Horizontal line showing the applicable PPE.

**14.3 PPE Specification:** This is showing the Type of PPE along with the requirement. It is to be ensure that PPE specifications must be in line with the TSLTD. job requirement. All PPE supplied and used shall meet

**TATA LTD. standards as below**

<u>TATA LTD. standards for PPE</u>		
Sl. No.	Type of PPE	Is code
1	Safety Helmet	IS 2925 – 1984
2	Full Body Safety Harness	IS 3521 – 1989
3	Safety & Welding goggles	IS 8940 – 1978 / IS 1179 – 1967
4	Ear Plugs, Ear Muffs	IS 9167 – 1979
5	Dust respirators & Nose masks	IS 9473 – 2002
6	Hand gloves- Rubber/Cotton and leather	IS 4770 – 1968 / IS 2573 – 1986/ IS 6994 – 1973 part I
7	Face Shields	IS 8940 – 1978
8	Apron	IS 4501 – 1981
9	Leg Guard	IS 6153 – 1971
9	Safety Shoes	IS 1989



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**14.4 PPE Issue Policy:** Based on the PPE Matrix PPE Issue policy is made which contain

- a) Name of PPE
- b) Issuer Authority
- c) Frequency of Issue

PPE issue is maintained through Issue Register.

**14.5 PPE Replacement Policy:** Based on Issue policy person received the required PPE once he joined, and afterword's on the frequency as decided, but in case of PPE damage or not usable new PPE is reissued immediately irrespective of time period mentioned in issue policy.

**14.6 PPE Checking:** Since PPE are affecting the safety of employee directly, Periodic inspection is required to confirm that PPE is steel useable and are safe. This inspection frequency is decided by Proprietor in consultation with safety supervisor and type of activities. The inspection record is to be maintained in PPE Inspection Check sheet and Inspection is carried out as per the PPE Check Sheet Guideline