

## **ANSEC HUMAN RESOURCE SERVICES LIMITED SAFETY AND HEALTH POLICY**

The management of **Ansec Human Resource Services Ltd** believes that safety and health is an essential and integral part of each and every activities carried in the company .Therefor all decision and work carried in the organization must give at most care to health and safety which is must not be compromised at any circumstances.

### **Objectives of the policy.**

- Ensure all compliance with the requirement of all relevant statutory, regulatory and other provisions.
- Its aims to remove or reduce the risks to the health, safety and welfare of all workers, contractors and visitors, and anyone else who may be affected by our business operations.
- Aims to ensure all work activities are done safely.
- Ensure that regular audit is conducted in the organization.

### **Responsibilities**

Management is responsible for providing and maintaining:

- A safe working environment
- Safe systems of work and Facilities for the welfare of workers
- Offices and substances in safe condition
- Information, instruction, training and supervision that is reasonably necessary to ensure that each worker is safe from injury and risks to health
- A commitment to consult and co-operate with employees in all matters relating to health and safety in the workplace
- A commitment to continually improve our performance through effective safety management.
- Any information, instruction, training and supervision needed to make sure that all employees are safe from injury and risks to their health

### **Employees are responsible for:**

- Comply with safe work practices, with the intent of avoiding injury to themselves and others and damage to plant and equipment.
- Take reasonable care of the health and safety of themselves and others
- Wear personal protective equipment and clothing where necessary



- Complying with any reasonable directions (such as safe work procedures, wearing personal protective equipment) given by management for health and safety
- Not misuse or interfere with anything provided for health and safety
- Report all accidents and incidents on the job immediately, no matter how trivial
- Report all known or observed hazards to their supervisor or manager.

We seek the co-operation of all workers, customers and other persons. We encourage suggestions for realising our health and safety objectives to create a safe working environment with a zero accident rate. This policy applies to all business operations and functions, including those situations where workers are required to work off-site.

  
Director-HR

B.N. Pingale

Managing Director

  
For

Director

