

SAI SADHANA

AIR CONDITION & ELECTRICALS

S. No. 69, Mauli Nagar, Dighi, Pune-411015.

M. S. Patil, Mob.: 9881946549 Email: saisabhanasystems@gmail.com

Ref. No.

Date:

Health, Safety, and Environmental (HSE) Policy

Denbury Resources Inc. and its subsidiaries and affiliates ("Denbury") are committed to the safety of employees, contractors and the general public. We recognize that providing and integrating a sound environmental, health and safety program into our business is key to our success.

It is Denbury's policy to:

- Comply with all pertinent environmental and safety laws, rules and regulations, not
 just because it is legally required, but also because we believe it is the responsible
 way to conduct our business;
- Set HSE targets and goals annually to measure our performance, to achieve superior results and to continually improve;
- Monitor, revise and reemploy safety systems and environmental assessments on a regular basis;
- Provide education and training to our employees in order for them to have the knowledge, skills, and understanding to perform their responsibilities and duties at the highest level;
- Routinely review and verify performance with audits, evaluations and other quality assurance and quality control methods;
- Empower and expect employees and contractors to promptly report noncompliance or unsafe conditions and to take immediate action to prevent injuries or environmental accidents;
- Provide relevant safety and health information to contractors and require them to provide proper training for the safe, environmentally sound performance of their work; and
- Communicate our commitment to this policy to our subsidiaries, affiliates and contractors and seek their support.

As a condition of employment, all employees are required to comply with all safety- and environmental-related rules and regulations. Each employee understands that they are individually responsible for their own safety and the safety of those around them. Violation of this policy will be cause for disciplinary action up to and including termination of employment.

For Sai Sadhana



SAI SADHANA AIR CONDITION & ELECTRICALS

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There are other job hazards to be aware of as they can routinely threaten your safety. Here are more examples of regular HVAC safety hazards to consider when you're making your JSA.

Fall Protection: Falls are one of the most significant hazards you'll find on your HVAC job sites. Much of the equipment you're installing or servicing sits on rooftops, hides in attic spaces or suspends from the ceiling. You'll often use scaffolds, rung ladders or step ladders to complete a job. You might also use aerial lifts and need to be tied off in a safety harness. Make sure you list every working height task and have proper fall protection included in your JSHA. Electrical Hazards: Most HVAC equipment has an electrical component or electrical energy source. You might not be a certified electrician, but as an HVAC technician, you'll have a keen appreciation for the dangers associated with uncontrolled electricity. Practicing LOTO measures is only part of job-hazard mitigation. Make sure you consider power tools and auxiliary power sources, and have the right PPE in place.

Weather Protection: HVAC work happens in all types of locations. Some jobs are indoors, while others are outside and fully exposed to weather elements. Weather can be extreme, from searing hot to freezing cold. You need to consider wind, rain, and even lighting conditions. Anticipating weather hazards and having a plan to protect yourself and others is highly important. Sometimes, you may have to stand down or delay work due to weather. As they say, it's always better to be safe than sorry.

Confined Spaces: The United States Occupational Health and Safety Administration (OSHA) considers confined spaces one of the construction industry's most pressing hazards. Your HVAC business is no exception. You'll have HVAC equipment like compressors and air handlers set in small spaces that can make servicing dangerous. Dead air, with its lack of oxygen, makes confined spaces hazardous. Your confined space JSA should anticipate needing an