


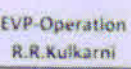


CONTRACT NAME :- AUTOCAL ENGINEERS
WAGES REVISION BREAKUP w.e.f 1st Feb 2023

EARNINGS HEAD	QA Supervisor Before Revision	QA Supervisor After Revision	QA Inspector Before Revision	QA Inspector After Revision
BASIC	7500	15225	6500	13805
SP. ALW. (DA)	5992	775	5992	775
TOTAL (A)	13492	16000	12492	14580
HRA @ 5%	675	800	625	729
OTHER ALLOW.	6121	6121	0	1000
WASHING ALW	1000	1000	0	700
Attendance Allowance On physical attendance of 90% Plant Working	0	0	1000	0
Achieving 10% Increase in the present target	0	0	700	0
TOTAL (B)	7796	7921	2325	2429
PF @ 13% Of (A)	1950	1950	1624	1950
ESIC @ 3.25% of (A)+(B)	659		482	530
BONUS @ 8.33 % of (A)	1124	1333	1041	1215
TOTAL (C)	3733	3283	3146	3695
UNIFORM & SAFETY SHOES	100	100	100	100
TOTAL (D)	100	100	100	100
OVERHEADS	1576	1576	1671	1671
TOTAL (E)	1576	1576	1671	1671
TOTAL (F) (A:E)	26697	28880	19734	22475
Fixed Service Charges	1796	1796	1062	1062
Total CTC PER MONTH	28493	30676	20796	23537
WAGES RATE PER DAY	1095.9	1179.8	799.8	905
Difference After Revision Per Day		84		105
OT RATE PER HOUR	102	115	71	82
			For Regular 8 Hrs duty	
 Plant HR Amit Pawar	 V.P. Corporate ER/IR Kalyan Pawar	 Operation Head Sachin Agwan	 EVP-Operation R.R. Kulkarni	
Note: 1) No Service Charge will applicable towards paid holiday i.e. (26th Jan, 1st May & 15th Aug)				
Attendance allowance -Average 90% attendance of all employee as against total manpower requirement.				