

At CVSMSPL, commits to the prevention of road accidents in order to protect the Health And Safety of everybody involved in its operations, well sites or to Client's site, The People who come into contact with Our Operations And Physical And Natural Environments in which we Works,

To meet this commitment CVSMSPL will,

Ensure compliance with applicable national, regional and local laws;

Train employees, contract workers and logistics partners on our transportation requirements, safety standards and practices for effective program management;

Set-up feedback mechanisms for employees, drivers and partners for continual improvement of our transportation programmes;

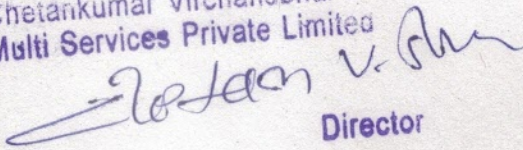
Ensure effective controls are in place to minimize the road travel risks

Signed by:

Chetan Shah
Director,
ChetankumarVirbhai Shah Multi Services Pvt. Ltd.

Date: 18th January 2022

Chetankumar Virchandbhai Shah
Multi Services Private Limited



Director

ChetankumarVirchandbhai Shah Multi Services Pvt. Ltd.

20, Bhagwati Nagar Society, Dharam Cinema Road, Mehsana- 384002

Contact: 97235 51751, 8146651251, cvsmultiservices@gmail.com

Website: <http://www.cvsmultiservices.com>

At CVSMSPL, we believe in collaborating the Health Safety Environment & Sustainability for the better development as an integral business strategy. The responsibility for managing health and safety ultimately rests with the person in control of the business or undertaking (PCBU), directors and management. Workers also have important responsibilities for health and safety in the workplace.

Our company core is environmental services and we shall strive to integrate sound environmental practices across the Group's management and governance systems to minimize environmental impacts and attain a leadership position in environmental stewardship.

CVSMSPL are committed to:

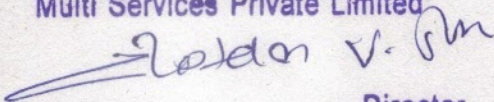
- Ensure all compliance with applicable national, regional and local Health, Safety and Environment ('HSE') regulations and statutory obligations and Client requirements as appropriate. The company develops, implements and maintains HSE management systems aligned with best possible sustainable solutions in-line with the client requirement.
- Eliminate or minimise all workplace hazards and risks as far as is reasonably practicable.
- Provide information, instruction and training to enable all workers to work safely, supervise workers to ensure work activities are performed safely, all relevant information related to HSSE are well communicated to all the workforce.
- Prevent injury and ill health to the company's employees and contractor's employees by providing a safe and healthy work environment and by minimising risks associated with occupational hazards and providing necessary aids;
- Take initiatives towards efficient use of natural resources and energy; reduction and prevention of pollution; and promoting waste avoidance and recycling measures in line with internationally disseminated technologies and practices;
- Enhance environmental awareness through participation and consultation with employees and contractors by training and effective channels of communication;
- Engage with internal and external stakeholders and wider communities to broaden our understanding of environmental priorities, their links to global issues and initiate actions on key environmental challenges;
- Continually improve environmental performance of current and future products, services
- Monitor, measure, report the progress, performance of environmental conservation and management initiatives in compliance with internationally recognized protocols and communicate approach and achievements to relevant stakeholders.
- Promote a health & positive HSE culture within our organisation through effective communication, participation and consultation with employees in the workplace;

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Chetan Shah
Director, ChetankumarVirbhai Shah Multi Services Pvt. Ltd.

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At CVSMSPL, we believe in maintaining high standards and ethics for delivering best as a prime commitment to the client.

The objective of this policy is to ensure and prevent all the employees, contractors, consultants in India or in any foreign country from becoming a risk themselves in consumption, possession of any illicit drugs or drunk conditions of any controlled substance.

Drug and Alcohol policy supports CVSMSPL's commitment to the health and wellbeing of its employees, consultants, contractors and service providers to maintain a safe and healthy environment at all company's workplace and client's work locations.

CVSMSPL also recognizes that alcohol and drug abuse can have a detrimental effect on everyone's work performance and behaviour.


Violation of this policy i.e. consumption and possession of any types of controlled drugs and alcohol within the company or client premises is strictly prohibited and stringent actions will be taken against an individual.

Signed by:

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