

KHUSHI FACILITY MANAGEMENT SERVICES

All Types of Labour Supply and Labour Management.

Minimum Wage Rate for the period 01 JAN 2023 to JUNE 2023				
Sr. No.	Earnings Head [Zone I]	House Keeping		Supervisor
		Dry	Wet	
1	Basic	14010.00	15025.00	16450.00
2	Spl. Allowance	775.00	775.00	775.00
3	HRA @ 5% (1 & 2)	739	790	861
4	Other Allowance	0.00	0.00	0.00
	Total (a)	15524	16590	18086
5	Bonus @ 8.33%	1232	1316	1435
6	Leave @ 4.81 %	711	760	829
7	P.F. @ 13. %	1922	1950	1950
	Total (b)	3865	4026	4213
	Total (a + b)	19389	20616	22300
8	ESIC @ 3.25 %	505.00	540.00	588.00
9	Uniform & Safety Shoes	100.00	100.00	100.00
	Total	605	640	688
	Grand Total	19994	21256	22988
10	Service Charges @	675	675	675
	Total (26 Day's)	20669	21931	23663
11	Rate Per Day (/ 26)	795	844	910
		Dry	Wet	Supervisor
	OT RATE	597.09	638.08	695.63
	ESI 3.25 %	20.00	21.00	23.00
	TOTAL	617.09	659.08	718.63
	TDS 2%	0.00	0.00	0.00
	TOTAL PER DAY	617.09	659.08	718.63
	PER HOURS	77.14	82.38	89.83

