

SUB REGIONAL OFFICE EMPLOYEES' STATE INSURANCE CORPORATION

Panchdeep Bhawan, Ganeshpeth, Nagpur-440018

雷: 2720141, 2726219, 2726365, 2729075 Fax: 2729359

No. 25-1663-90

M/S. Monika Industrial Services Pvt.Ltd., Home No. 230, Ranjangaon(Shenpunji) Post Ghanegaon, Tal. Gangapur

1 8 JUL 2005 Dated: 'Principal employers are not absolved of their liability under section 40(1) and 41 of the ESI Act in respect of employees engaged through a contractor with or without ESI Code Nos."

SUBJECT:- Implementation of the ESI Act 1948-Registration of Employees and the Establishment under Section 1 (5) of the ESI Act: 1948 as amended.

Dear Sir.

I have to inform you that the appropriate Government has extended the provisions of the Act to other establishment under section 1 (5) of the ESI Act with effect from 1.10.04 vide notification no S-38013/72/2004-SSI dated 28.09.04.

Under Section 2-A of the Act such a establishment is required to register itself under the Act and Chapter IV thereof casts a responsibility on the principal employer thereof to ensure its employees to pay contribution in respect of such employees covered under the Act.

On the basis of the particulars in respect of your establishment submitted by you, of your establishment on 14.01.2005 & 23.06.2005 your establishment falls within the purview of Section 1 (5) of the Act w.e.f. 1.10.04 (Finally) in case, however, subsequent facts reveal that your establishment was coverable from a date prior to the date mentioned above, you shall make yourself liable to comply with the provisions of the Act from such earlier date.

* Registration of your employees (whose wages excluding remuneration for overtime are Rs. 7500'- or below per month) under the Act by filling in and submitting Declaration Forms alongwith the photographs of employees and their family members within 10 days of the receipt of this letter to Branch Office Waluj

* Payment of contribution and submission of Returns.

* Maintenance of all the relevant records as per the provisions of the Act and the Regulations framed there under, from the date of coverage of your Factory under the Act.

For the sake of convenience, your establishment has been allotted Code No. 25-1663-90 which may kindly be used in all communications sent to this office and all forms at the places indicated for the purpose. The Branch Office of the Corporation situated at. Waluj has been instructed to render necessary assistance to you in connection with registration of your employees in case you find any difficulty or for any other purpose which may be necessary in connection with the scheme, you are requested to contact the Manager of the above Branch Office, who will render necessary help in this Matter.

It is requested that publicity may kindly be given to lists of State Insurance Dispensaries in your establishment to enable your employees to choose their State Insurance Dispensaries. Required forms etc may please be collected from the Branch Office mentioned above, to which all your employees will also be attached.

A list of Bank branches who are authorized to accept ESI Contributions is enclosed. You may kindly choose one of these branches convenient to you, under intimation to this office and to the concerned branch of the State Bank of India and deposit the ESI dues in that branch only. In case no intimation is received within 15 days of this receipt of this letter, the branch in which the amount is deposited by you will be considered as "Nominated Branch" for your establishment

The Corporation Officials would be pleased to render all necessary and possible assistance to you in discharging your duties and obligation under the ESI Act, 1948 and I am confident of prompt and timely compliance with the provisions of the ESI Act and Regulations on your part.

Nature of work _:- Labour Supply

No. of employees :- 301

Encls: As above

Copy forwarded to:- 1. E.F.P.O Office Aurangabad
2. Insurance Inspector , C/O. Aurangabad

3. The Manager/Branch Office Waluj Aurangabad

4. 103-A Branch, S.R.Q., Nagpur

5. Posting Section, SRO, Nagpur.

Yours faithfully,

COD.

DY. DIRECTOR

DY. DIRECTOR

